



Sonde

Accessibility Health Check

<https://honolulu.gov>

937



Excellent

April 28, 2026

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<https://daylight.sonde.life/usgov/honolulu-gov/>

2 pages | **73** findings | **2** critical | **9** high | **52** medium | **10** low | **36.5** avg/page |
4,124 elements | **66** with findings | **98.4%** ECR | **3m 18s** total | **1m 39s** per page

Top Findings

[Copy a direct link to share a finding](#) · [Open a discussion to give feedback on a finding](#)

Insufficient color contrast: 1.00:1 (required: 4.5:1 for normal text).

CRITICAL Foreground: rgb(255, 255, 255), background: rgb(255, 255, 255). Text: WCAG 1.4.3 [🔗](#)

"Class Specification Search"

Page: [/dhr/](#) [WCAG 1.4.3](#)

Element:

```
<span class="elementor-button-text">Class Specification Search</span>
```

1.00:1 x CURRENT **4.53:1** ✓ SUGGESTED

→

#ffffff on #ffffff #777676 on #ffffff

SONDE FIX PLAN
Current ratio: 1.00:1 (need 4.5:1). Change foreground from #ffffff to #777676 (ratio: 4.5:1).

Insufficient color contrast: 1.00:1 (required: 4.5:1 for normal text).

CRITICAL Foreground: rgb(255, 255, 255), background: rgb(255, 255, 255). Text: WCAG 1.4.3 [🔗](#)

"Prospective Employees"

Page: [/dhr/](#) [WCAG 1.4.3](#)

Element:

```
<div class="e-n-accordion-item-title-text"> Prospective Employees </div>
```

1.00:1 x CURRENT **4.53:1** ✓ SUGGESTED

→

#ffffff on #ffffff #777676 on #ffffff

SONDE FIX PLAN
Current ratio: 1.00:1 (need 4.5:1). Change foreground from #ffffff to #777676 (ratio: 4.5:1).

All touch targets must be 24px large, or leave sufficient space: Fix any of the following: Target has insufficient size (10px by 10px, should be at least 24px by 24px) Target has insufficient space to its closest neighbors. Safe clickable space has a diameter of 20px instead of at least 24px.

HIGH WCAG 2.5.8 [🔗](#)

Page: [/](#) [WCAG 2.5.8](#)

Element:

```
<span class="swiper-pagination-bullet" tabindex="0" role="button" aria-label="Go to slide 3"></span>
```



SONDE FIX PLAN

Ensure touch targets have sufficient size and space. See:

<https://www.w3.org/WAI/WCAG22/Understanding/target-size-minimum>

HIGH

All touch targets must be 24px large, or leave sufficient space: Fix any of the following: Target has insufficient size (10px by 10px, should be at least 24px by 24px) Target has insufficient space to its closest neighbors. Safe clickable space has a diameter of 20px instead of at least 24px.

WCAG 2.5.8 ⚡



Page: / [WCAG 2.5.8](#)

Element:

```
<span class="swiper-pagination-bullet" tabindex="0" role="button" aria-label="Go to slide 2"></span>
```



SONDE FIX PLAN

Ensure touch targets have sufficient size and space. See:

<https://www.w3.org/WAI/WCAG22/Understanding/target-size-minimum>

HIGH

All touch targets must be 24px large, or leave sufficient space: Fix any of the following: Target has insufficient size (10px by 10px, should be at least 24px by 24px) Target has insufficient space to its closest neighbors. Safe clickable space has a diameter of 20px instead of at least 24px.

WCAG 2.5.8 ⚡



Page: / [WCAG 2.5.8](#)

Element:

```
<span class="swiper-pagination-bullet swiper-pagination-bullet-active" tabindex="0" role="button" aria-label="Go to slide 1" aria-current="true"></span>
```



SONDE FIX PLAN

Ensure touch targets have sufficient size and space. See:

<https://www.w3.org/WAI/WCAG22/Understanding/target-size-minimum>

HIGH

All touch targets must be 24px large, or leave sufficient space: Fix any of the following: Target has insufficient size (10px by 10px, should be at least 24px by 24px) Target has insufficient space to its closest neighbors. Safe clickable space has a diameter of 20px instead of at least 24px.

WCAG 2.5.8 ⚡



Page: / [WCAG 2.5.8](#)

Element:

```
<span class="swiper-pagination-bullet" tabindex="0" role="button" aria-label="Go to slide 4"></span>
```



SONDE FIX PLAN

Ensure touch targets have sufficient size and space. See:

<https://www.w3.org/WAI/WCAG22/Understanding/target-size-minimum>

HIGH

Elements must meet minimum color contrast ratio thresholds: Fix any of the following: Element has insufficient color contrast of 1.14 (foreground color: #ffffff, background color: #efefef, font size: 15.Opt (20px), font weight: normal). Expected contrast ratio of 4.5:1

WCAG 1.4.3 ⚡

Page: [/dhr/](#) [WCAG 1.4.3](#)

Element:

```
<div class="e-n-accordion-item-title-text"> Current Employees </div>
```



SONDE FIX PLAN

Ensure the contrast between foreground and background colors meets WCAG 2 AA minimum contrast ratio thresholds. See: <https://www.w3.org/WAI/WCAG22/Understanding/contrast-minimum>

HIGH

Elements must meet minimum color contrast ratio thresholds: Fix any of the following: Element has insufficient color contrast of 1.14 (foreground color: #ffffff, background color: #efefef, font size: 15.Opt (20px), font weight: normal). Expected contrast ratio of 4.5:1

WCAG 1.4.3 ⚡

Page: [/dhr/](#) [WCAG 1.4.3](#)

Element:

```
<div class="e-n-accordion-item-title-text"> Retired Employees </div>
```



SONDE FIX PLAN

Ensure the contrast between foreground and background colors meets WCAG 2 AA minimum contrast ratio thresholds. See: <https://www.w3.org/WAI/WCAG22/Understanding/contrast-minimum>

HIGH

Focus jumps backward from "College Program" to "Trades Program" (visual distance: 392px). No explicit tabIndex — likely a DOM order issue.

WCAG 2.4.3 🔄

Page: [/dhr/](#) [WCAG 2.4.3](#)

Element:

```
<a>Trades Program</a>
```



SONDE FIX PLAN

Reorder elements in the DOM to match the visual layout.

HIGH Missing X-Content-Type-Options header

Page: [/](#)



SONDE FIX PLAN

Add X-Content-Type-Options: nosniff Add X-Frame-Options: DENY or SAMEORIGIN Add a Content-Security-Policy header with appropriate directives Add Referrer-Policy: strict-origin-when-cross-origin or no-referrer

HIGH Missing X-Content-Type-Options header

Page: [/dhr/](#)



SONDE FIX PLAN

Add X-Content-Type-Options: nosniff Add X-Frame-Options: DENY or SAMEORIGIN Add a Content-Security-Policy header with appropriate directives Add Referrer-Policy: strict-origin-when-cross-origin or no-referrer

MEDIUM All page content should be contained by landmarks: Fix any of the following: Some page content is not contained by landmarks

Page: [/](#)

Element:

```
<div class="elementor-element elementor-element-501919f e-con-full e-flex e-con e-child" data-id="501919f" data-element_type="container" data-e-type="container">
```



SONDE FIX PLAN

Ensure all page content is contained by landmarks. See: <https://www.w3.org/WAI/WCAG22/quickref/>

MEDIUM All page content should be contained by landmarks: Fix any of the following: Some page content is not contained by landmarks

Page: [/](#)

Element:

```
<div class="elementor-element elementor-element-400abe0 elementor-icon-list--layout-traditional elementor-list-item-link-full_width elementor-widget elementor-widget-icon-list" data-id="400abe0" data-...
```



SONDE FIX PLAN

Ensure all page content is contained by landmarks. See: <https://www.w3.org/WAI/WCAG22/quickref/>

MEDIUM

All page content should be contained by landmarks: Fix any of the following: Some page content is not contained by landmarks



Page: /

Element:

```
<div class="elementor-element elementor-element-3dc0ce6 e-con-full e-flex e-con e-child" data-id="3dc0ce6" data-element_type="container" data-e-type="container" data-settings="{\"background_background\"...>
```



SONDE FIX PLAN

Ensure all page content is contained by landmarks. See: <https://www.w3.org/WAI/WCAG22/quickref/>

MEDIUM

All page content should be contained by landmarks: Fix any of the following: Some page content is not contained by landmarks



Page: /

Element:

```
<span class="elementor-button-text">Sign up for email alerts</span>
```



SONDE FIX PLAN

Ensure all page content is contained by landmarks. See: <https://www.w3.org/WAI/WCAG22/quickref/>

MEDIUM

All page content should be contained by landmarks: Fix any of the following: Some page content is not contained by landmarks



Page: /

Element:

```
<div class="elementor-element elementor-element-a5a6ae3 elementor-widget elementor-widget-heading" data-id="a5a6ae3" data-element_type="widget" data-e-type="widget" data-widget_type="heading.default">
```



SONDE FIX PLAN

Ensure all page content is contained by landmarks. See: <https://www.w3.org/WAI/WCAG22/quickref/>

MEDIUM All page content should be contained by landmarks: Fix any of the following: Some page content is not contained by landmarks

Page: /

Element:

```
<span class="elementor-button-text">All Events </span>
```

SONDE FIX PLAN
Ensure all page content is contained by landmarks. See: <https://www.w3.org/WAI/WCAG22/quickref/>

MEDIUM All page content should be contained by landmarks: Fix any of the following: Some page content is not contained by landmarks

Page: /

Element:

```
<div class="elementor-element elementor-element-d58b8a8 elementor-widget elementor-widget-heading" data-id="d58b8a8" data-element_type="widget" data-e-type="widget" data-widget_type="heading.default">
```

SONDE FIX PLAN
Ensure all page content is contained by landmarks. See: <https://www.w3.org/WAI/WCAG22/quickref/>

MEDIUM All page content should be contained by landmarks: Fix any of the following: Some page content is not contained by landmarks

Page: /

Element:

```
<span class="elementor-button-text">More Services</span>
```

SONDE FIX PLAN
Ensure all page content is contained by landmarks. See: <https://www.w3.org/WAI/WCAG22/quickref/>

MEDIUM All page content should be contained by landmarks: Fix any of the following: Some page content is not contained by landmarks

Page: /

Element:

```
<span class="elementor-button-text">Meet the Mayor!</span>
```



SONDE FIX PLAN

Ensure all page content is contained by landmarks. See:

<https://www.w3.org/WAI/WCAG22/quickref/>

MEDIUM

All page content should be contained by landmarks: Fix any of the following: Some page content is not contained by landmarks



Page: /

Element:

```
<span class="elementor-button-text">View More</span>
```



SONDE FIX PLAN

Ensure all page content is contained by landmarks. See:

<https://www.w3.org/WAI/WCAG22/quickref/>

MEDIUM

All page content should be contained by landmarks: Fix any of the following: Some page content is not contained by landmarks



Page: /

Element:

```
<div class="elementor-element elementor-element-d1e3699 elementor-widget elementor-widget-heading" data-id="d1e3699" data-element_type="widget" data-e-type="widget" data-widget_type="heading.default">
```



SONDE FIX PLAN

Ensure all page content is contained by landmarks. See:

<https://www.w3.org/WAI/WCAG22/quickref/>

MEDIUM

All page content should be contained by landmarks: Fix any of the following: Some page content is not contained by landmarks



Page: /

Element:

```
<div class="elementor-element elementor-element-5e586f0 elementor-widget elementor-widget-shortcode" data-id="5e586f0" data-element_type="widget" data-e-type="widget" data-widget_type="shortcode.defau...
```



SONDE FIX PLAN

Ensure all page content is contained by landmarks. See:

<https://www.w3.org/WAI/WCAG22/quickref/>

MEDIUM All page content should be contained by landmarks: Fix any of the following: Some page content is not contained by landmarks

Page: /

Element:

```
<div class="elementor-element elementor-element-e78c464 elementor-widget elementor-widget-heading" data-id="e78c464" data-element_type="widget" data-e-type="widget" data-widget_type="heading.default">
```

SONDE FIX PLAN
Ensure all page content is contained by landmarks. See: <https://www.w3.org/WAI/WCAG22/quickref/>

MEDIUM Document should have one main landmark: Fix all of the following: Document does not have a main landmark

Page: /

Element:

```
<html lang="en-US" class="js">
```

SONDE FIX PLAN
Ensure the document has a main landmark. See: <https://www.w3.org/WAI/WCAG22/quickref/>
Ensure that the page, or at least one of its frames contains a level-one heading. See: <https://www.w3.org/WAI/WCAG22/quickref/>

MEDIUM All page content should be contained by landmarks: Fix any of the following: Some page content is not contained by landmarks

Page: /

Element:

```
<div class="elementor-element elementor-element-0f41f8e elementor-widget elementor-widget-image" data-id="0f41f8e" data-element_type="widget" data-e-type="widget" data-widget_type="image.default">
```

SONDE FIX PLAN
Ensure all page content is contained by landmarks. See: <https://www.w3.org/WAI/WCAG22/quickref/>

MEDIUM All page content should be contained by landmarks: Fix any of the following: Some page content is not contained by landmarks

Page: /

Element:

Find Your Councilmember



SONDE FIX PLAN

Ensure all page content is contained by landmarks. See:

<https://www.w3.org/WAI/WCAG22/quickref/>

MEDIUM

All page content should be contained by landmarks: Fix any of the following: Some page content is not contained by landmarks



Page: /

Element:

```
<div class="elementor-element elementor-element-718cd00 e-con-full e-flex e-con e-parent" data-id="718cd00" data-element_type="container" data-e-type="container" data-settings="{\"background_background...
```



SONDE FIX PLAN

Ensure all page content is contained by landmarks. See:

<https://www.w3.org/WAI/WCAG22/quickref/>

MEDIUM

All page content should be contained by landmarks: Fix any of the following: Some page content is not contained by landmarks



Page: /

Element:

```
<div class="elementor-element elementor-element-a52c7b0 e-con-full e-flex e-con e-child" data-id="a52c7b0" data-element_type="container" data-e-type="container" data-settings="{\"background_background\"...
```



SONDE FIX PLAN

Ensure all page content is contained by landmarks. See:

<https://www.w3.org/WAI/WCAG22/quickref/>

MEDIUM

All page content should be contained by landmarks: Fix any of the following: Some page content is not contained by landmarks



Page: /

Element:

```
<div class="elementor-element elementor-element-96e8e6d e-flex e-con-boxed e-con e-parent e-lazyloaded" data-id="96e8e6d" data-element_type="container" data-e-type="container" data-settings="{\"backgro...
```



SONDE FIX PLAN

Ensure all page content is contained by landmarks. See:

<https://www.w3.org/WAI/WCAG22/quickref/>

MEDIUM

Document should have one main landmark: Fix all of the following: Document does not have a main landmark



Page: [/dhr/](#)

Element:

```
<html lang="en-US" class="js">
```



SONDE FIX PLAN

Ensure the document has a main landmark. See: <https://www.w3.org/WAI/WCAG22/quickref/>

MEDIUM

All page content should be contained by landmarks: Fix any of the following: Some page content is not contained by landmarks



Page: [/dhr/](#)

Element:

```
<div class="elementor-element elementor-element-54d7035 e-flex e-con-boxed e-con e-parent" data-id="54d7035" data-element_type="container" data-e-type="container">
```



SONDE FIX PLAN

Ensure all page content is contained by landmarks. See:

<https://www.w3.org/WAI/WCAG22/quickref/>

MEDIUM

All page content should be contained by landmarks: Fix any of the following: Some page content is not contained by landmarks



Page: [/dhr/](#)

Element:

```
<div class="elementor-element elementor-element-9c0b31b e-con-full e-flex e-con e-child" data-id="9c0b31b" data-element_type="container" data-e-type="container">
```



SONDE FIX PLAN

Ensure all page content is contained by landmarks. See:

<https://www.w3.org/WAI/WCAG22/quickref/>

MEDIUM

Aside should not be contained in another landmark: Fix any of the following: The complementary landmark is contained in another landmark.



Page: [/dhr/](#)

Element:

```
<aside class="footer-widget-area widget-area site-footer-focus-item footer-widget-area-inner" data-section="sidebar-widgets-footer-widget-1" aria-label="Footer Widget 1">
```



SONDE FIX PLAN

Ensure the complementary landmark or aside is at top level. See: <https://www.w3.org/WAI/WCAG22/quickref/>

MEDIUM

All page content should be contained by landmarks: Fix any of the following: Some page content is not contained by landmarks

Page: [/dhr/](#)

Element:

```
<div class="elementor-element elementor-element-5c4f698 elementor-widget elementor-widget-heading" data-id="5c4f698" data-element_type="widget" data-e-type="widget" data-widget_type="heading.default">
```



SONDE FIX PLAN

Ensure all page content is contained by landmarks. See: <https://www.w3.org/WAI/WCAG22/quickref/>

MEDIUM

Link is distinguished from surrounding text only by color (link: rgb(19, 71, 148), text: rgb(0, 0, 0)). Users who cannot perceive color differences may not identify this as a link. WCAG 1.4.1

Page: [/ WCAG 1.4.1](#)

Element:

```
<a href="https://www.honolulu.gov" title="City and County of Honolulu" rel="home">City and County of Honolulu</a>
```



SONDE FIX PLAN

Add a non-color visual indicator to links: underline (text-decoration: underline), border-bottom, increased font-weight, or a visible icon. The indicator must be present in the default state, not just on hover.

MEDIUM

Link is distinguished from surrounding text only by color (link: rgb(51, 55, 61), text: rgb(0, 0, 0)). Users who cannot perceive color differences may not identify this as a link. WCAG 1.4.1

Page: [/ WCAG 1.4.1](#)

Element:

```
<a href="https://www.honolulu.gov/news/" class="elementor-item menu-link" tabindex="-1">News</a>
```



SONDE FIX PLAN

Add a non-color visual indicator to links: underline (text-decoration: underline), border-bottom, increased font-weight, or a visible icon. The indicator must be present in the default state, not just on hover.

MEDIUM

Link is distinguished from surrounding text only by color (link: rgb(19, 71, 148), text: rgb(0, 0, 0)). Users who cannot perceive color differences may not identify this as a link. WCAG 1.4.1

Page: [/](#) [WCAG 1.4.1](#)

Element:

```
<a href="https://www.honolulu.gov/dpp/permitting/building-permits-home/">  
  
<span class="elementor-icon-list-text">Apply for a building permit</span>  
  
</a>
```



SONDE FIX PLAN

Add a non-color visual indicator to links: underline (text-decoration: underline), border-bottom, increased font-weight, or a visible icon. The indicator must be present in the default state, not just on hover.

MEDIUM

Link is distinguished from surrounding text only by color (link: rgb(56, 96, 162), text: rgb(0, 0, 0)). Users who cannot perceive color differences may not identify this as a link. WCAG 1.4.1

Page: [/dhr/](#) [WCAG 1.4.1](#)

Element:

```
<a href="https://www.governmentjobs.com/careers/honolulu?category%5b0%5d=Accounting%20and%20Finance&amp;category%5b1%5d=Audit&amp;category%5b2%5d=Grants%20Administration&amp;category%5b3%5d=Purchasing"
```



SONDE FIX PLAN

Add a non-color visual indicator to links: underline (text-decoration: underline), border-bottom, increased font-weight, or a visible icon. The indicator must be present in the default state, not just on hover.

MEDIUM

Link is distinguished from surrounding text only by color (link: rgb(56, 96, 162), text: rgb(0, 0, 0)). Users who cannot perceive color differences may not identify this as a link. WCAG 1.4.1

Page: [/dhr/](#) [WCAG 1.4.1](#)

Element:

```
<a href="https://www.governmentjobs.com/careers/honolulu?category%5b0%5d=911%20Telecommunications&amp;category%5b1%5d=Criminology&amp;category%5b2%5d=Dispatch&amp;category%5b3%5d=Emergency%20Managemen
```



SONDE FIX PLAN

Add a non-color visual indicator to links: underline (text-decoration: underline), border-bottom, increased font-weight, or a visible icon. The indicator must be present in the default state, not just on hover.

MEDIUM

Link is distinguished from surrounding text only by color (link: rgb(56, 96, 162), text: rgb(0, 0, 0)). Users who cannot perceive color differences may not identify this as a link. WCAG 1.4.1

Page: [/dhr/](#) [WCAG 1.4.1](#)

Element:

```
<a href="https://www.governmentjobs.com/careers/honolulu?category%5b0%5d=Audit&amp;category%5b1%5d=Clerical%20%26%20Data%20Entry&amp;category%5b2%5d=Database%20Administration&amp;category%5b3%5d=Elect
```



SONDE FIX PLAN

Add a non-color visual indicator to links: underline (text-decoration: underline), border-bottom, increased font-weight, or a visible icon. The indicator must be present in the default state, not just on hover.

MEDIUM

Link is distinguished from surrounding text only by color (link: rgb(56, 96, 162), text: rgb(0, 0, 0)). Users who cannot perceive color differences may not identify this as a link. WCAG 1.4.1

Page: [/dhr/](#) [WCAG 1.4.1](#)

Element:

```
<a href="https://www.honolulu.gov/dhr" title="Department of Human Resources" rel="home">Department of Human Resources</a>
```



SONDE FIX PLAN

Add a non-color visual indicator to links: underline (text-decoration: underline), border-bottom, increased font-weight, or a visible icon. The indicator must be present in the default state, not just on hover.

MEDIUM

Link is distinguished from surrounding text only by color (link: rgb(56, 96, 162), text: rgb(0, 0, 0)). Users who cannot perceive color differences may not identify this as a link. WCAG 1.4.1

Page: [/dhr/](#) [WCAG 1.4.1](#)

Element:

```
<a href="https://www.governmentjobs.com/careers/honolulu?category%5b0%5d=Administrative%20Assistant&category%5b1%5d=Clerical%20%26%20Data%20Entry&category%5b2%5d=Customer%20Service&category%5b3%5d=Code%20" data-bbox="110 75 813 121">
```



SONDE FIX PLAN

Add a non-color visual indicator to links: underline (text-decoration: underline), border-bottom, increased font-weight, or a visible icon. The indicator must be present in the default state, not just on hover.

MEDIUM

Link is distinguished from surrounding text only by color (link: rgb(56, 96, 162), text: rgb(0, 0, 0)). Users who cannot perceive color differences may not identify this as a link. WCAG 1.4.1

Page: [/dhr/](#) WCAG 1.4.1

Element:

```
<a href="https://www.honolulu.gov/apps/tempjobs/" aria-label="check mark icon">
<span class="elementor-icon-list-icon">
=<i class="fas fa-check"></i>
</span>
```



SONDE FIX PLAN

Add a non-color visual indicator to links: underline (text-decoration: underline), border-bottom, increased font-weight, or a visible icon. The indicator must be present in the default state, not just on hover.

MEDIUM

Link is distinguished from surrounding text only by color (link: rgb(56, 96, 162), text: rgb(0, 0, 0)). Users who cannot perceive color differences may not identify this as a link. WCAG 1.4.1

Page: [/dhr/](#) WCAG 1.4.1

Element:

```
<a href="https://www.governmentjobs.com/careers/honolulu?category%5b0%5d=Architecture&category%5b1%5d=Building%20%26%20Safety&category%5b2%5d=Building%20Maintenance&category%5b3%5d=Code%20" data-bbox="110 696 813 742">
```



SONDE FIX PLAN

Add a non-color visual indicator to links: underline (text-decoration: underline), border-bottom, increased font-weight, or a visible icon. The indicator must be present in the default state, not just on hover.

MEDIUM

Link is distinguished from surrounding text only by color (link: rgb(56, 96, 162), text: rgb(0, 0, 0)). Users who cannot perceive color differences may not identify this as a link. WCAG 1.4.1

may not identify this as a link.

Page: [/dhr/](#) [WCAG 1.4.1](#)

Element:

```
<a href="https://www.governmentjobs.com/careers/honolulu?category%5b0%5d=Architecture&category%5b1%5d=Building%20%26%20Safety&category%5b2%5d=Engineering&category%5b3%5d=Project%20Manageme
```



SONDE FIX PLAN

Add a non-color visual indicator to links: underline (text-decoration: underline), border-bottom, increased font-weight, or a visible icon. The indicator must be present in the default state, not just on hover.

Link is distinguished from surrounding text only by color (link: rgb(56, 96, 162), text: rgb(0, 0, 0)). Users who cannot perceive color differences may not identify this as a link. [WCAG 1.4.1](#)

MEDIUM

Page: [/dhr/](#) [WCAG 1.4.1](#)

Element:

```
<a href="https://www.governmentjobs.com/careers/honolulu" aria-label="check mark icon">  
  
<span class="elementor-icon-list-icon">  
  
=<i>fas fa-check</i></span>
```



SONDE FIX PLAN

Add a non-color visual indicator to links: underline (text-decoration: underline), border-bottom, increased font-weight, or a visible icon. The indicator must be present in the default state, not just on hover.

Link is distinguished from surrounding text only by color (link: rgb(56, 96, 162), text: rgb(0, 0, 0)). Users who cannot perceive color differences may not identify this as a link. [WCAG 1.4.1](#)

MEDIUM

Page: [/dhr/](#) [WCAG 1.4.1](#)

Element:

```
<a href="https://www.governmentjobs.com/careers/honolulu?category%5b0%5d=Arts&category%5b1%5d=Community%20and%20Social%20Services&category%5b2%5d=Community%20Development&category%5b3%5d=Co
```



SONDE FIX PLAN

Add a non-color visual indicator to links: underline (text-decoration: underline), border-bottom, increased font-weight, or a visible icon. The indicator must be present in the default state, not just on hover.

just on hover.

MEDIUM

Clicking "#masthead > div > div:nth-of-type(1) > div > div:nth-of-type(2) > div:nth-of-type(2) > div > div > a" inserts 1 element(s) without ARIA live region. Screen readers will not announce this dynamic content.

WCAG 4.1.3

Page: [/dhr/](#) [WCAG 4.1.3](#)

Element:

```
<a class="elementor-icon" href="#elementor-action%3Aaction%3Dpopup%3Aopen%26setting%3DeyJpZCI6IjE5MDUyIiwidG9nZ2x1IjpmYXNzZX0%3D" aria-label="Open site search" role="button" data-nav="utility">  
    <i
```



SONDE FIX PLAN

Wrap dynamically inserted content in an element with `aria-live="polite"` (or `role="status"/"alert"`) so assistive technologies announce the change.

MEDIUM

Page has only one navigation mechanism (navigation). WCAG requires at least two ways to locate a page within a set of pages.

WCAG 2.4.5

Page: [/](#) [WCAG 2.4.5](#)



SONDE FIX PLAN

Add at least two of: site navigation (`<nav>`), search functionality (`input[type="search"]` or `role="search"`), a sitemap link, breadcrumb navigation, or a table of contents.

MEDIUM

Page has only one navigation mechanism (navigation). WCAG requires at least two ways to locate a page within a set of pages.

WCAG 2.4.5

Page: [/dhr/](#) [WCAG 2.4.5](#)



SONDE FIX PLAN

Add at least two of: site navigation (`<nav>`), search functionality (`input[type="search"]` or `role="search"`), a sitemap link, breadcrumb navigation, or a table of contents.

MEDIUM

Content clipped by 23px when text spacing is applied per WCAG 1.4.12. Text may be hidden when users adjust spacing for readability.

WCAG 1.4.12

Page: [WCAG 1.4.12](#)

Element:

```
<a class="skip-link screen-reader-text" href="#content" title="Skip to content">  
    Skip to content</a>
```



SONDE FIX PLAN

Avoid fixed-height containers with overflow: hidden for text content. Use min-height or allow containers to grow.

MEDIUM

Element overflows viewport by 281px at 320px width.

WCAG 1.4.10



Page: [WCAG 1.4.10](#)

Element:

```
<a class="swiper-slide-inner" href="https://www.honolulu.gov/dhr/career/" aria-label="Open career webpage"><div class="swiper-slide-contents"></div></a>
```



SONDE FIX PLAN

Set max-width: 100% or use overflow-wrap to prevent horizontal overflow.

MEDIUM

Element overflows viewport by 601px at 320px width.

WCAG 1.4.10



Page: [WCAG 1.4.10](#)

Element:

```
<div class="elementor-slide-heading">Stay Informed, Stay Safe!</div>
```



SONDE FIX PLAN

Set max-width: 100% or use overflow-wrap to prevent horizontal overflow.

MEDIUM

Content clipped by 30px when text spacing is applied per WCAG 1.4.12. Text may be hidden when users adjust spacing for readability.

WCAG 1.4.12



Page: [WCAG 1.4.12](#)

Element:

```
<h3 class="multisite-post-title"><a href="https://www.honolulu.gov/dpr/dpr-news/hawaiian-traditions-inspire-cultural-education-at-the-98th-lei-day-celebration/">Hawaiian traditions inspire cultural ed
```



SONDE FIX PLAN

Avoid fixed-height containers with overflow: hidden for text content. Use min-height or allow containers to grow.

MEDIUM

Element overflows viewport by 281px at 320px width.

WCAG 1.4.10



Page: [WCAG 1.4.10](#)

Element:

```
<div class="elementor-repeater-item-542c857 swiper-slide" role="group" aria-roledescription="slide"><div class="swiper-slide-bg" role="img" aria-label="Your City Your Career"></div><a class="swiper-sl
```



SONDE FIX PLAN

Set max-width: 100% or use overflow-wrap to prevent horizontal overflow.

MEDIUM Element overflows viewport by 601px at 320px width.

WCAG 1.4.10



Page: [WCAG 1.4.10](#)

Element:

```
<div class="swiper-slide-contents"><div class="elementor-slide-heading">Stay Informed, Stay Safe!</div><div class="elementor-button elementor-slide-button elementor-size-md">Prepare Yourself</div></div>
```



SONDE FIX PLAN

Set max-width: 100% or use overflow-wrap to prevent horizontal overflow.

MEDIUM Element overflows viewport by 580px at 320px width.

WCAG 1.4.10



Page: [WCAG 1.4.10](#)

Element:

```
<div class="elementor-button elementor-slide-button elementor-size-md">Prepare Yourself</div>
```



SONDE FIX PLAN

Set max-width: 100% or use overflow-wrap to prevent horizontal overflow.

MEDIUM Element overflows viewport by 281px at 320px width.

WCAG 1.4.10



Page: [WCAG 1.4.10](#)

Element:

```
<div class="swiper-slide-bg" role="img" aria-label="Your City Your Career"></div>
```



SONDE FIX PLAN

Set max-width: 100% or use overflow-wrap to prevent horizontal overflow.

MEDIUM Content clipped by 82px when text spacing is applied per WCAG 1.4.12. Text may be hidden when users adjust spacing for readability.

WCAG 1.4.12



Page: [WCAG 1.4.12](#)

Element:

```
<div class="multisite-post-image">
```



SONDE FIX PLAN

Use responsive CSS (max-width, flex-wrap, media queries) to ensure content reflows at narrow widths.

MEDIUM

Element overflows viewport by 601px at 320px width.

WCAG 1.4.10

Page: [WCAG 1.4.10](#)

Element:

```
<div class="elementor-repeater-item-deb45c4 swiper-slide" role="group" aria-roledescription="slide"><div class="swiper-slide-bg" role="img" aria-label="stay informed, stay safe! Prepare yourself"></div>
```



SONDE FIX PLAN

Set max-width: 100% or use overflow-wrap to prevent horizontal overflow.

MEDIUM

Element overflows viewport by 921px at 320px width.

WCAG 1.4.10

Page: [WCAG 1.4.10](#)




Element:

```
<div class="elementor-repeater-item-804dda7 swiper-slide" role="group" aria-roledescription="slide"><div class="swiper-slide-bg" role="img" aria-label="beach-foam-waves-2179183"></div><a class="swiper
```



SONDE FIX PLAN

Set max-width: 100% or use overflow-wrap to prevent horizontal overflow.


LOW Deep focus region: nav "Menu" has 14 tab stops before focus escapes. WCAG 2.4.1   




Consider adding skip navigation or grouping with arrow keys.

Page: [/ WCAG 2.4.1](#)

Element:

```
<nav role="nav">Menu</nav>
```




 **SONDE FIX PLAN**
Add a "skip to content" link or use roving tabindex to reduce the number of Tab stops.

LOW Link timeout: <https://www.honolulu.gov/events/event/oahu-historic-preservation-commission-meeting-10-29436/> did not respond within 5000ms after 2 attempts   

Page: [/](#)

Element:




```
<a href="https://www.honolulu.gov/events/event/oahu-historic-preservation-commission-meeting-10-29436/">Oahu Historic Preservation Commission Meeting</a>
```

LOW Link timeout: <https://honolulu.gov/council> did not respond within 5000ms after 2 attempts   

Page: [/](#)

Element:




```
<a href="https://honolulu.gov/council">Find my council member</a>
```

LOW Broken link: <https://x.com/hnlcityjobs/> returned status 403 Forbidden after 1 attempts   

Page: [/dhr/](#)

Element:




```
<a href="https://x.com/hnlcityjobs/"></a>
```

LOW Link timeout: <https://www8.honolulu.gov/dhr/references/> did not respond within 5000ms after 2 attempts   

Page: [/dhr/](#)

Element:

```
<a href="https://www8.honolulu.gov/dhr/references/">Resources</a>
```

LOW Link timeout: <https://www8.honolulu.gov/apps/tempjobs> did not respond within 5000ms after 2 attempts   

Page: [/dhr/](#)

Element:

```
<a href="https://www8.honolulu.gov/apps/tempjobs">Apply for Temporary Jobs</a>
```

Methodology

The Sonde Score is a universal 0–1000 compliance index — think of it like a credit score for accessibility. Each finding is weighted by its impact on human access: a keyboard trap (critical) counts far more than a best-practice suggestion (low). The raw penalty is normalized per page so scores are comparable across sites of any size. A harmonic curve ensures every site gets a meaningful score — no zeros, no false perfection.

$$\text{Score} = \text{round}(1000 \times S / (S + P/N))$$

where S = sensitivity (750), P = $\Sigma(\text{weight} \times \text{count})$, N = pages scanned

TIER	WEIGHT	EXAMPLES
Critical	10	Keyboard traps, missing page language
High	3	Missing alt text, insufficient contrast
Medium	1	Heading hierarchy, unclear link purpose
Low	0.25	Best-practice suggestions

The Sonde Score is a living standard (v0.1). We're building it in the open because accessibility is too important for closed-door decisions. Your expertise makes it better.

Enter Mission Control

Review raw findings data, track changes between scans, and contribute to Sonde's open methodology.

 [View Findings Data](#)

 [Track Changes](#)

 [Nominate a Site](#)

 [Report a Scanning Issue](#)