



Sonde

Accessibility Health Check

<https://essexcountynj.org>

885



Strong

April 28, 2026




Provided free by Sonde

<https://daylight.sonde.life/usgov/essexcountynj-org/>

5 pages | 235 findings | 24 critical | 32 high | 145 medium | 34 low | 47.0 avg/page |
10,046 elements | 82 with findings | 99.2% ECR | 3m 41s total | 44.1s per page

Top Findings

[Copy a direct link to share a finding](#) · [Open a discussion to give feedback on a finding](#)


CRITICAL Interactive element with role="textbox" has no accessible name. WCAG 4.1.2   




Screen readers cannot identify this control.

Page: / [WCAG 4.1.2](#)

Element:

```
<!-- a11y: role="textbox" -->
```

 **SONDE FIX PLAN**
Add an accessible name using aria-label, aria-labelledby, or visible text content. WCAG 4.1.2 requires all interactive elements to have a programmatically determinable name.


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Page: [/administration/](#) [WCAG 4.1.2](#)

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Page: [/administration/](#) [WCAG 4.1.2](#)

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CRITICAL

Interactive element with role="textbox" has no accessible name.

WCAG 4.1.2

Screen readers cannot identify this control.

Page: </county-counsel/> [WCAG 4.1.2](#)

Element:

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<!-- a11y: role="textbox" -->
```



SONDE FIX PLAN

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Page: </county-counsel/> [WCAG 4.1.2](#)

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Page: </department-of-finance/> [WCAG 4.1.2](#)

Element:

```
<!-- a11y: role="textbox" -->
```



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Page: </department-of-finance/> [WCAG 4.1.2](#)

Element:

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CRITICAL

Interactive element with role="textbox" has no accessible name.
Screen readers cannot identify this control.

WCAG 4.1.2



Page: </essex-county-executive-2/> [WCAG 4.1.2](#)

Element:

```
<!-- a11y: role="textbox" -->
```



SONDE FIX PLAN

Add an accessible name using aria-label, aria-labelledby, or visible text content. WCAG 4.1.2 requires all interactive elements to have a programmatically determinable name.

CRITICAL

Interactive element with role="textbox" has no accessible name.
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WCAG 4.1.2



Page: </essex-county-executive-2/> [WCAG 4.1.2](#)

Element:

```
<!-- a11y: role="textbox" -->
```



SONDE FIX PLAN

Add an accessible name using aria-label, aria-labelledby, or visible text content. WCAG 4.1.2 requires all interactive elements to have a programmatically determinable name.

CRITICAL

Form elements must have labels: Fix all of the following: Form element has explicit <label> that is hidden

WCAG 4.1.2



Page: [/](#) [WCAG 4.1.2](#)

Element:

```
<input required="" aria-required="true" type="email" id="email___3c59495a3edf2d27cd20fc1987544522_0_2749021346" name="email___3c59495a3edf2d27cd20fc1987544522" value="" class="ctct-email ctct-label-to...
```



SONDE FIX PLAN

Ensure every form element has a label. See:

<https://www.w3.org/WAI/WCAG22/Understanding/name-role-value> Add an accessible name using aria-label, aria-labelledby, or visible text content. WCAG 4.1.2 requires all interactive elements to have a programmatically determinable name.

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WCAG 4.1.2



Page: [/administration/](#) [WCAG 4.1.2](#)

Element:

```
<input required="" aria-required="true" type="email" id="email___3c59495a3edf2d27cd20fc1987544522_0_2173708401" name="email___3c59495a3edf2d27cd20fc1987544522" value="" class="ctct-email ctct-label-to...
```



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WCAG 4.1.2



Page: [/county-counsel/](#) [WCAG 4.1.2](#)

Element:

```
<input required="" aria-required="true" type="email" id="email___3c59495a3edf2d27cd20fc1987544522_0_2645405702" name="email___3c59495a3edf2d27cd20fc1987544522" value="" class="ctct-email ctct-label-to...
```



SONDE FIX PLAN

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WCAG 4.1.2



Page: [/department-of-finance/](#) [WCAG 4.1.2](#)

Element:

```
<input required="" aria-required="true" type="email" id="email___3c59495a3edf2d27cd20fc1987544522_0_2368123563" name="email___3c59495a3edf2d27cd20fc1987544522" value="" class="ctct-email ctct-label-to...
```



SONDE FIX PLAN

Ensure every form element has a label. See:

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WCAG 4.1.2



Page: [/essex-county-executive-2/](#) [WCAG 4.1.2](#)

Element:

```
<input required="" aria-required="true" type="email" id="email___3c59495a3edf2d27cd20fc1987544522_0_3448595051" name="email___3c59495a3edf2d27cd20fc1987544522" value="" class="ctct-email ctct-label-to...>
```



SONDE FIX PLAN

Ensure every form element has a label. See:

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CRITICAL

Insufficient color contrast: 1.00:1 (required: 4.5:1 for normal text).

Foreground: rgb(255, 255, 255), background: rgb(255, 255, 255). Text: "Government" WCAG 1.4.3



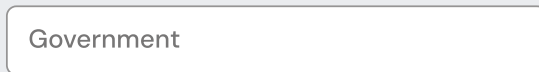
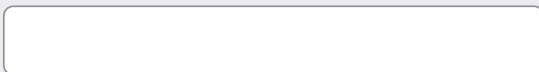
Page: [/county-counsel/](#) [WCAG 1.4.3](#)

Element:

```
<span>Government</span>
```

1.00:1 x CURRENT

4.53:1 ✓ SUGGESTED



#ffffff on #ffffff

#777676 on #ffffff



SONDE FIX PLAN

Current ratio: 1.00:1 (need 4.5:1). Change foreground from #ffffff to #777676 (ratio: 4.5:1). Current ratio: 1.20:1 (need 4.5:1). Change foreground from #eaeaea to #777676 (ratio: 4.5:1). Current ratio: 1.00:1 (need 3:1). Change foreground from #ffffff to #959494 (ratio: 3.0:1).

CRITICAL

Keyboard trap detected in dialog "Sign up to receive important phone calls". Focus cycles within 7 elements without escaping. 15 focusable elements in container.

WCAG 2.1.2



Page: [/department-of-finance/](#) [WCAG 2.1.2](#)

Element:

```
<div role="dialog">Sign up to receive important phone calls</div>
```



SONDE FIX PLAN

Ensure Tab and Shift+Tab can move focus out of this region. If this is a modal dialog, provide a close mechanism (Escape key) that returns focus to the trigger element.

HIGH

Image has no accessible name in the accessibility tree. Screen readers will skip or announce it generically.

WCAG 1.1.1



Page: / [WCAG 1.1](#)

Element:

```
<!-- a11y: role="image" desc="TBZ for Homepage" -->
```



SONDE FIX PLAN

Add alt text to the image. If decorative, mark with role="presentation" or alt="". WCAG 1.1.1 requires text alternatives for non-text content.

HIGH

Elements must meet minimum color contrast ratio thresholds: Fix any of the following: Element has insufficient color contrast of 3.89 (foreground color: #818181, background color: #ffffff, font size: 9.8pt (13px), font weight: normal). Expected contrast ratio of 4.5:1

WCAG 1.4.3



Page: / [WCAG 1.4.3](#)

Element:

```
<select id="quick-links" onchange="if(this.value) window.location.href=this.value" aria-label="Select Menu with Quick Links">
```



SONDE FIX PLAN

Ensure the contrast between foreground and background colors meets WCAG 2 AA minimum contrast ratio thresholds. See: <https://www.w3.org/WAI/WCAG22/Understanding/contrast-minimum>

HIGH

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WCAG 1.4.3



Page: / [WCAG 1.4.3](#)

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WCAG 1.4.3



Page: / [WCAG 1.4.3](#)

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WCAG 1.4.3



Page: [/administration/](#) [WCAG 1.4.3](#)

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WCAG 1.4.3

Page: </administration/> [WCAG 1.4.3](#)

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WCAG 1.4.3

Page: </county-counsel/> [WCAG 1.4.3](#)

Element:

```
<select id="quick-links" onchange="if(this.value) window.location.href=this.value" aria-label="Select Menu with Quick Links">
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HIGH

Elements must meet minimum color contrast ratio thresholds: Fix any of the following: Element has insufficient color contrast of 4.24 (foreground color: #3a7ec3, background color: #ffffff, font size: 12.0pt (16px), font weight: bold). Expected contrast ratio of 4.5:1

WCAG 1.4.3

Page: </county-counsel/> [WCAG 1.4.3](#)

Element:

```
<strong>Notice of Claim Form</strong>
```



SONDE FIX PLAN

Ensure the contrast between foreground and background colors meets WCAG 2 AA minimum contrast ratio thresholds. See: <https://www.w3.org/WAI/WCAG22/Understanding/contrast-minimum>

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WCAG 1.4.3 ⚡



Page: </county-counsel/> [WCAG 1.4.3](#)

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WCAG 1.4.3 ⚡



Page: </county-counsel/> [WCAG 1.4.3](#)

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WCAG 1.4.3 ⚡



Page: </department-of-finance/> [WCAG 1.4.3](#)

Element:

```
<select id="quick-links" onchange="if(this.value) window.location.href=this.value" aria-label="Select Menu with Quick Links">
```



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WCAG 1.4.3



Page: [/department-of-finance/](#) [WCAG 1.4.3](#)

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WCAG 1.4.3



Page: [/department-of-finance/](#) [WCAG 1.4.3](#)

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WCAG 1.4.3



Page: [/essex-county-executive-2/](#) [WCAG 1.4.3](#)

Element:

```
<select id="quick-links" onchange="if(this.value) window.location.href=this.value" aria-label="Select Menu with Quick Links">
```



SONDE FIX PLAN

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WCAG 1.4.3



Page: [/essex-county-executive-2/](#) [WCAG 1.4.3](#)

Element:

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WCAG 1.4.3



Page: [/essex-county-executive-2/](#) [WCAG 1.4.3](#)

Element:

```
<select id="quick-links" onchange="if(this.value) window.location.href=this.value" aria-label="Select Menu with Quick Links">
```



SONDE FIX PLAN

Ensure the contrast between foreground and background colors meets WCAG 2 AA minimum contrast ratio thresholds. See: <https://www.w3.org/WAI/WCAG22/Understanding/contrast-minimum>

HIGH

Insufficient color contrast: 2.32:1 (required: 4.5:1 for normal text).

Foreground: rgb(170, 170, 170), background: rgb(255, 255, 255). Text: "Yes, I would like to receive emails from The County of Essex"

WCAG 1.4.3



Page: [/administration/](#) [WCAG 1.4.3](#)

Element:

```
<label for="ctct-opt-in_0"> Yes, I would like to receive emails from The County of Essex, New Jersey. (You can unsubscribe anytime)</label>
```

2.32:1 ✘ CURRENT	→	4.53:1 ✔ SUGGESTED
<input type="text" value="Yes, I would like to receive e..."/>		<input type="text" value="Yes, I would like to receive e..."/>
<input type="checkbox"/> #aaaaaa on <input type="checkbox"/> #ffffff		<input type="checkbox"/> #777676 on <input type="checkbox"/> #ffffff

SONDE FIX PLAN
Current ratio: 2.32:1 (need 4.5:1). Change foreground from #aaaaaa to #777676 (ratio: 4.5:1).

Insufficient color contrast: 2.32:1 (required: 4.5:1 for normal text).
HIGH Foreground: rgb(170, 170, 170), background: rgb(255, 255, 255). Text: "Yes, I would like to receive emails from The County of Essex" WCAG 1.4.3

Page: [/county-counsel/](#) [WCAG 1.4.3](#)

Element:

```
<label for="ctct-opt-in_0"> Yes, I would like to receive emails from The County of Essex, New Jersey. (You can unsubscribe anytime)</label>
```

2.32:1 ✘ CURRENT	→	4.53:1 ✔ SUGGESTED
<input type="text" value="Yes, I would like to receive e..."/>		<input type="text" value="Yes, I would like to receive e..."/>
<input type="checkbox"/> #aaaaaa on <input type="checkbox"/> #ffffff		<input type="checkbox"/> #777676 on <input type="checkbox"/> #ffffff

SONDE FIX PLAN
Current ratio: 2.32:1 (need 4.5:1). Change foreground from #aaaaaa to #777676 (ratio: 4.5:1).

Insufficient color contrast: 2.32:1 (required: 4.5:1 for normal text).
HIGH Foreground: rgb(170, 170, 170), background: rgb(255, 255, 255). Text: "Yes, I would like to receive emails from The County of Essex" WCAG 1.4.3

Page: [/department-of-finance/](#) [WCAG 1.4.3](#)

Element:

```
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2.32:1 ✘ CURRENT	→	4.53:1 ✔ SUGGESTED
<input type="text" value="Yes, I would like to receive e..."/>		<input type="text" value="Yes, I would like to receive e..."/>
<input type="checkbox"/> #aaaaaa on <input type="checkbox"/> #ffffff		<input type="checkbox"/> #777676 on <input type="checkbox"/> #ffffff



SONDE FIX PLAN

Current ratio: 2.32:1 (need 4.5:1). Change foreground from #aaaaaa to #777676 (ratio: 4.5:1).

Console error: Error: fancyBox already initialized at ce.error
(<https://essexcountynj.org/wp-includes/js/jquery/jquery.min.js?ver=3.7.1:2:2741>) at

HIGH

<https://essexcountynj.org/wp-content/plugins/sliderspack-pro/assets/js/jquery.fancybox.min.js?ver=1.0.5:24:42> at <https://essexcountynj.org/wp-content/plugins/sliderspack-pro/assets/js/jquery.fancybox.min.js?ver=1.0.5:664:2>

Page: [/](#)

Source: <https://essexcountynj.org/wp-includes/js/jquery/jquery.min.js?ver=3.7.1:1>

MEDIUM



SONDE FIX PLAN

Add Strict-Transport-Security header with max-age of at least 31536000 Add Referrer-Policy: strict-origin-when-cross-origin or no-referrer

HIGH

Console warning: CAM: Selector did not match any elements: .homepage-popup

Page: </administration/>

Source:

<https://essexcountynj.org/wp-content/plugins/custom-attributes-manager/assets/js/frontend.js?ver=1.0.0:21>

MEDIUM



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Add Strict-Transport-Security header with max-age of at least 31536000 Add Referrer-Policy: strict-origin-when-cross-origin or no-referrer

HIGH

Console warning: CAM: Selector did not match any elements: .homepage-popup

Page: </county-counsel/>

Source:

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MEDIUM



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HIGH



Console warning: CAM: Selector did not match any elements: .homepage-popup

Page: </department-of-finance/>

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MEDIUM


 **SONDE FIX PLAN**
Add Strict-Transport-Security header with max-age of at least 31536000 Add Referrer-Policy: strict-origin-when-cross-origin or no-referrer



HIGH Console warning: CAM: Selector did not match any elements: .homepage-popup  

Page: </essex-county-executive-2/>

Source:
<https://essexcountynj.org/wp-content/plugins/custom-attributes-manager/assets/js/frontend.js?ver=1.0.0:21>


MEDIUM



 **SONDE FIX PLAN**
Add Strict-Transport-Security header with max-age of at least 31536000 Add Referrer-Policy: strict-origin-when-cross-origin or no-referrer

Focus jumps backward from "#ctct-submitted_O_3542432403" to **HIGH** "#ctct_usage_field" (visual distance: 460px). No explicit tabIndex — likely WCAG 2.4.3  
a DOM order issue.

Page: [/](#) [WCAG 2.4.3](#)

Element:
`<input></input>`

 **SONDE FIX PLAN**
Reorder elements in the DOM to match the visual layout.

Focus jumps backward from "#ctct-submitted_O_411944718" to **HIGH** "#ctct_usage_field" (visual distance: 460px). No explicit tabIndex — likely WCAG 2.4.3  
a DOM order issue.

Page: </administration/> [WCAG 2.4.3](#)

Element:
`<input></input>`



SONDE FIX PLAN

Reorder elements in the DOM to match the visual layout.

HIGH

Focus jumps backward from "#ctct-submitted_O_2197906658" to "#ctct_usage_field" (visual distance: 460px). No explicit tabIndex — likely a DOM order issue. WCAG 2.4.3

Page: </county-counsel/> WCAG 2.4.3

Element:

```
<input></input>
```



SONDE FIX PLAN

Reorder elements in the DOM to match the visual layout.

HIGH

Focus jumps backward from "#ctct-submitted_O_1242867818" to "#ctct_usage_field" (visual distance: 460px). No explicit tabIndex — likely a DOM order issue. WCAG 2.4.3

Page: </department-of-finance/> WCAG 2.4.3

Element:

```
<input></input>
```



SONDE FIX PLAN

Reorder elements in the DOM to match the visual layout.

HIGH

Focus jumps backward from "#ctct-submitted_O_3352382239" to "#ctct_usage_field" (visual distance: 460px). No explicit tabIndex — likely a DOM order issue. WCAG 2.4.3

Page: </essex-county-executive-2/> WCAG 2.4.3

Element:

```
<input></input>
```



SONDE FIX PLAN

Reorder elements in the DOM to match the visual layout.

MEDIUM

Focusable element has generic role. Keyboard users can reach it but screen readers provide no context about its purpose. WCAG 4.1.2

Page: [/](#) WCAG 4.1.2

Element:

```
<!-- a11y: role="generic" name="Sign up to receive important phone calls from Essex County. Phone Number * numbers, dashes, pluses, periods, and parentheses City/Townsh ip * Sign up Constant Contact Use. Please leave this field blank." -->
```



SONDE FIX PLAN

Add an explicit ARIA role (e.g., role="button") and an accessible name. WCAG 4.1.2 requires interactive elements to expose their role.

MEDIUM

Focusable element has generic role. Keyboard users can reach it but screen readers provide no context about its purpose.

WCAG 4.1.2



Page: </administration/> [WCAG 4.1.2](#)

Element:

```
<!-- a11y: role="generic" name="Sign up to receive important phone calls from Essex County. Phone Number * numbers, dashes, pluses, periods, and parentheses City/Townsh ip * Sign up Constant Contact Use. Please leave this field blank." -->
```



SONDE FIX PLAN

Add an explicit ARIA role (e.g., role="button") and an accessible name. WCAG 4.1.2 requires interactive elements to expose their role.

MEDIUM

Focusable element has generic role. Keyboard users can reach it but screen readers provide no context about its purpose.

WCAG 4.1.2



Page: </county-counsel/> [WCAG 4.1.2](#)

Element:

```
<!-- a11y: role="generic" name="Sign up to receive important phone calls from Essex County. Phone Number * numbers, dashes, pluses, periods, and parentheses City/Townsh ip * Sign up Constant Contact Use. Please leave this field blank." -->
```



SONDE FIX PLAN

Add an explicit ARIA role (e.g., role="button") and an accessible name. WCAG 4.1.2 requires interactive elements to expose their role.

MEDIUM

Focusable element has generic role. Keyboard users can reach it but screen readers provide no context about its purpose.

WCAG 4.1.2



Page: </department-of-finance/> [WCAG 4.1.2](#)

Element:

```
<!-- a11y: role="generic" name="Sign up to receive important phone calls from Essex County. Phone Number * numbers, dashes, pluses, periods, and parentheses City/Townsh ip * Sign up Constant Contact Use. Please leave this field blank." -->
```



SONDE FIX PLAN

Add an explicit ARIA role (e.g., role="button") and an accessible name. WCAG 4.1.2 requires interactive elements to expose their role.

MEDIUM

Focusable element has generic role. Keyboard users can reach it but screen readers provide no context about its purpose.

WCAG 4.1.2



Page: </essex-county-executive-2/> [WCAG 4.1.2](#)

Element:

```
<!-- a11y: role="generic" name="Sign up to receive important phone calls from Essex County. Phone Number * numbers, dashes, pluses, periods, and parentheses City/Township * Sign up Constant Contact Use. Please leave this field blank." -->
```



SONDE FIX PLAN

Add an explicit ARIA role (e.g., role="button") and an accessible name. WCAG 4.1.2 requires interactive elements to expose their role.

MEDIUM

All page content should be contained by landmarks: Fix any of the following: Some page content is not contained by landmarks



Page: [/](#)

Element:

```
<div class="wpb_text_column wpb_content_element vc_custom_1751480516616">
  <div class="wpb_wrapper">
    <h5 style="color: white; text-align: center;">Events</h5>
  </div>
</div>
```



SONDE FIX PLAN

Ensure all page content is contained by landmarks. See: <https://www.w3.org/WAI/WCAG22/quickref/>

MEDIUM

All page content should be contained by landmarks: Fix any of the following: Some page content is not contained by landmarks



Page: [/](#)

Element:

```
<div class="owl-nav"><span class="owl-prev"><</span><span class="owl-next">>>/span>
</div>
```



SONDE FIX PLAN

Ensure all page content is contained by landmarks. See: <https://www.w3.org/WAI/WCAG22/quickref/>

MEDIUM

All page content should be contained by landmarks: Fix any of the following: Some page content is not contained by landmarks



Page: /

Element:

```
<div class="slider_content_outer">
```



SONDE FIX PLAN

Ensure all page content is contained by landmarks. See: <https://www.w3.org/WAI/WCAG22/quickref/>

MEDIUM

All page content should be contained by landmarks: Fix any of the following: Some page content is not contained by landmarks



Page: /

Element:

```
<div class="owl-stage-outer">
```



SONDE FIX PLAN

Ensure all page content is contained by landmarks. See: <https://www.w3.org/WAI/WCAG22/quickref/>

MEDIUM

All page content should be contained by landmarks: Fix any of the following: Some page content is not contained by landmarks



Page: /

Element:

```
<div class="owl-stage-outer owl-height" style="height: 350px;">
```



SONDE FIX PLAN

Ensure all page content is contained by landmarks. See: <https://www.w3.org/WAI/WCAG22/quickref/>

MEDIUM

All page content should be contained by landmarks: Fix any of the following: Some page content is not contained by landmarks



Page: /

Element:

```
<div class="gt-selected"><div class="gt-current-lang"> <span class="gt-lang-code">en</span> <span class="gt_float_switcher-arrow"...
```



SONDE FIX PLAN

Ensure all page content is contained by landmarks. See:

<https://www.w3.org/WAI/WCAG22/quickref/>

MEDIUM

Document should have one main landmark: Fix all of the following: Document does not have a main landmark



Page: /

Element:

```
<html lang="en-US" class="no-touchevents js_active vc_desktop vc_transform vc_transform skrollr skrollr-desktop pum-open pum-open-overlay-disabled pum-open-fixed">
```



SONDE FIX PLAN

Ensure the document has a main landmark. See: <https://www.w3.org/WAI/WCAG22/quickref/>

MEDIUM

All page content should be contained by landmarks: Fix any of the following: Some page content is not contained by landmarks



Page: /

Element:

```
<div class="wpb_column vc_column_container vc_col-sm-6 vc_col-has-fill">
```



SONDE FIX PLAN

Ensure all page content is contained by landmarks. See:

<https://www.w3.org/WAI/WCAG22/quickref/>

MEDIUM

All page content should be contained by landmarks: Fix any of the following: Some page content is not contained by landmarks



Page: /

Element:




```
<div class="vc_row wpb_row section vc_row-fluid vc_custom_1747420193761 grid_section full_screen_section" style="text-align:left;">
```



SONDE FIX PLAN

Ensure all page content is contained by landmarks. See:


<https://www.w3.org/WAI/WCAG22/quickref/>




MEDIUM Heading levels should only increase by one: Fix any of the following: Heading order invalid   

Page: [/](#)

Element:

```
<h5 style="color: white; text-align: center;">Events</h5>
```


 **SONDE FIX PLAN**
Ensure the order of headings is semantically correct. See:
<https://www.w3.org/WAI/WCAG22/quickref/>




MEDIUM All page content should be contained by landmarks: Fix any of the following: Some page content is not contained by landmarks   

Page: [/](#)

Element:

```
<div class="wpb_text_column wpb_content_element ">  
  <div class="wpb_wrapper">  
    <h5 style="text-align: center;">Recent News</h5>  
  
  </div>  
</div>
```


 **SONDE FIX PLAN**
Ensure all page content is contained by landmarks. See:
<https://www.w3.org/WAI/WCAG22/quickref/>




MEDIUM All page content should be contained by landmarks: Fix any of the following: Some page content is not contained by landmarks   

Page: [/](#)

Element:

```
<a href="#main" class="camanager-skip-link">Skip to content</a>
```

 **SONDE FIX PLAN**
Ensure all page content is contained by landmarks. See:
<https://www.w3.org/WAI/WCAG22/quickref/>

MEDIUM Heading levels should only increase by one: Fix any of the following: Heading order invalid   

Page: [/](#)

Element:

```
<h5 style="text-align: center;">Recent News</h5>
```



SONDE FIX PLAN

Ensure the order of headings is semantically correct. See: <https://www.w3.org/WAI/WCAG22/quickref/>

MEDIUM

All page content should be contained by landmarks: Fix any of the following: Some page content is not contained by landmarks



Page: </administration/>

Element:

```
<div class="slider_content_outer">
```



SONDE FIX PLAN

Ensure all page content is contained by landmarks. See: <https://www.w3.org/WAI/WCAG22/quickref/>

MEDIUM

Document should have one main landmark: Fix all of the following: Document does not have a main landmark



Page: </administration/>

Element:

```
<html lang="en-US" class="no-touchevents js_active vc_desktop vc_transform vc_transform skrollr skrollr-desktop pum-open pum-open-overlay-disabled pum-open-fixed">
```



SONDE FIX PLAN

Ensure the document has a main landmark. See: <https://www.w3.org/WAI/WCAG22/quickref/>

MEDIUM

All page content should be contained by landmarks: Fix any of the following: Some page content is not contained by landmarks



Page: </administration/>

Element:

```
<div class="gt-selected"><div class="gt-current-lang"> <span class="gt-lang-code">en</span> <span class="gt_float_switcher-arrow"...
```



SONDE FIX PLAN

Ensure all page content is contained by landmarks. See: <https://www.w3.org/WAI/WCAG22/quickref/>

MEDIUM

All page content should be contained by landmarks: Fix any of the following: Some page content is not contained by landmarks



Page: [/administration/](#)

Element:

```
<a href="#main" class="camanager-skip-link">Skip to content</a>
```



SONDE FIX PLAN

Ensure all page content is contained by landmarks. See:

<https://www.w3.org/WAI/WCAG22/quickref/>

MEDIUM

Heading levels should only increase by one: Fix any of the following: Heading order invalid



Page: [/administration/](#)

Element:

```
<h4><strong>DIRECTOR:</strong></h4>
```



SONDE FIX PLAN

Ensure the order of headings is semantically correct. See:

<https://www.w3.org/WAI/WCAG22/quickref/>

MEDIUM

All page content should be contained by landmarks: Fix any of the following: Some page content is not contained by landmarks



Page: [/administration/](#)

Element:

```
<div class="vc_row wpb_row section vc_row-fluid vc_custom_1747420193761 grid_section full_screen_section" style="text-align:left;">
```



SONDE FIX PLAN

Ensure all page content is contained by landmarks. See:

<https://www.w3.org/WAI/WCAG22/quickref/>

MEDIUM

All page content should be contained by landmarks: Fix any of the following: Some page content is not contained by landmarks



Page: [/administration/](#)

Element:

```
<div class="vc_row wpb_row section vc_row-fluid vc_custom_1747771825821" style="text-align:left;">
```



SONDE FIX PLAN

Ensure all page content is contained by landmarks. See: <https://www.w3.org/WAI/WCAG22/quickref/>

MEDIUM

Heading levels should only increase by one: Fix any of the following: Heading order invalid



Page: </county-counsel/>

Element:

```
<h4><strong>DIRECTOR:</strong></h4>
```



SONDE FIX PLAN

Ensure the order of headings is semantically correct. See: <https://www.w3.org/WAI/WCAG22/quickref/>

MEDIUM

Document should have one main landmark: Fix all of the following: Document does not have a main landmark



Page: </county-counsel/>

Element:

```
<html lang="en-US" class="no-touchevents js_active vc_desktop vc_transform vc_transform skrollr skrollr-desktop pum-open pum-open-overlay-disabled pum-open-fixed">
```



SONDE FIX PLAN

Ensure the document has a main landmark. See: <https://www.w3.org/WAI/WCAG22/quickref/>

MEDIUM

All page content should be contained by landmarks: Fix any of the following: Some page content is not contained by landmarks



Page: </county-counsel/>

Element:

```
<div class="slider_content_outer">
```



SONDE FIX PLAN

Ensure all page content is contained by landmarks. See: <https://www.w3.org/WAI/WCAG22/quickref/>

MEDIUM

All page content should be contained by landmarks: Fix any of the following: Some page content is not contained by landmarks



Page: </county-counsel/>

Element:

```
<div class="vc_row wpb_row section vc_row-fluid vc_custom_1747420193761 grid_section full_screen_section" style=" text-align:left;">
```



SONDE FIX PLAN

Ensure all page content is contained by landmarks. See:

<https://www.w3.org/WAI/WCAG22/quickref/>

MEDIUM

All page content should be contained by landmarks: Fix any of the following: Some page content is not contained by landmarks



Page: </county-counsel/>

Element:

```
<div class="gt-selected"><div class="gt-current-lang"> <span class="gt-lang-code">en</span> <span class="gt_float_switcher-arrow"...>
```



SONDE FIX PLAN

Ensure all page content is contained by landmarks. See:

<https://www.w3.org/WAI/WCAG22/quickref/>

MEDIUM

All page content should be contained by landmarks: Fix any of the following: Some page content is not contained by landmarks



Page: </county-counsel/>

Element:

```
<a href="#main" class="camanager-skip-link">Skip to content</a>
```



SONDE FIX PLAN

Ensure all page content is contained by landmarks. See:

<https://www.w3.org/WAI/WCAG22/quickref/>

MEDIUM

All page content should be contained by landmarks: Fix any of the following: Some page content is not contained by landmarks



Page: </county-counsel/>

Element:

```
<div class="vc_row wpb_row section vc_row-fluid vc_custom_1747772121925" style=" text-align:left;">
```



SONDE FIX PLAN

Ensure all page content is contained by landmarks. See:


<https://www.w3.org/WAI/WCAG22/quickref/>

MEDIUM All page content should be contained by landmarks: Fix any of the following: Some page content is not contained by landmarks

Page: </department-of-finance/>

Element:

```
<div class="lvca-panel-title">Annual Recovery Plan</div>
```


 **SONDE FIX PLAN**
Ensure all page content is contained by landmarks. See: <https://www.w3.org/WAI/WCAG22/quickref/>

MEDIUM Document should have one main landmark: Fix all of the following: Document does not have a main landmark

Page: </department-of-finance/>

Element:

```
<html lang="en-US" class="no-touchevents js_active vc_desktop vc_transform vc_transform skrollr skrollr-desktop pum-open pum-open-overlay-disabled pum-open-fixed">
```


 **SONDE FIX PLAN**
Ensure the document has a main landmark. See: <https://www.w3.org/WAI/WCAG22/quickref/>

MEDIUM All page content should be contained by landmarks: Fix any of the following: Some page content is not contained by landmarks

Page: </department-of-finance/>

Element:

```
<a href="#main" class="camanager-skip-link">Skip to content</a>
```


 **SONDE FIX PLAN**
Ensure all page content is contained by landmarks. See: <https://www.w3.org/WAI/WCAG22/quickref/>

MEDIUM All page content should be contained by landmarks: Fix any of the following: Some page content is not contained by landmarks

Page: </department-of-finance/>

Element:

```
<div class="lvca-panel-title">Annual Financial Statement</div>
```

 **SONDE FIX PLAN**

Ensure all page content is contained by landmarks. See: <https://www.w3.org/WAI/WCAG22/quickref/>

MEDIUM

All page content should be contained by landmarks: Fix any of the following: Some page content is not contained by landmarks

Page: </department-of-finance/>

Element:

```
<div class="lvca-panel-title">Essex County Audit Report</div>
```



SONDE FIX PLAN

Ensure all page content is contained by landmarks. See: <https://www.w3.org/WAI/WCAG22/quickref/>

MEDIUM

All page content should be contained by landmarks: Fix any of the following: Some page content is not contained by landmarks

Page: </department-of-finance/>

Element:

```
<div class="slider_content_outer">
```



SONDE FIX PLAN

Ensure all page content is contained by landmarks. See: <https://www.w3.org/WAI/WCAG22/quickref/>

MEDIUM

All page content should be contained by landmarks: Fix any of the following: Some page content is not contained by landmarks

Page: </department-of-finance/>

Element:

```
<div class="gt-selected"><div class="gt-current-lang"> <span class="gt-lang-code">en</span> <span class="gt_float_switcher-arrow">...
```



SONDE FIX PLAN

Ensure all page content is contained by landmarks. See: <https://www.w3.org/WAI/WCAG22/quickref/>

MEDIUM

All page content should be contained by landmarks: Fix any of the following: Some page content is not contained by landmarks

Page: </department-of-finance/>

Element:

```
<div class="lvca-panel-title">Essex County Budget</div>
```



SONDE FIX PLAN

Ensure all page content is contained by landmarks. See:
<https://www.w3.org/WAI/WCAG22/quickref/>

MEDIUM

All page content should be contained by landmarks: Fix any of the following: Some page content is not contained by landmarks



Page: </department-of-finance/>

Element:

```
<div class="wpb_text_column wpb_content_element ">  
  <div class="wpb_wrapper">  
    <h4>Financial Statements, Budgets, and Reports</h4>  
  
  </div>  
</div>
```



SONDE FIX PLAN

Ensure all page content is contained by landmarks. See:
<https://www.w3.org/WAI/WCAG22/quickref/>

MEDIUM

All page content should be contained by landmarks: Fix any of the following: Some page content is not contained by landmarks



Page: </department-of-finance/>

Element:

```
<div class="wpb_text_column wpb_content_element ">
```



SONDE FIX PLAN

Ensure all page content is contained by landmarks. See:
<https://www.w3.org/WAI/WCAG22/quickref/>

MEDIUM

All page content should be contained by landmarks: Fix any of the following: Some page content is not contained by landmarks



Page: </department-of-finance/>

Element:

```
<div class="lvca-panel-title">Annual Debt Statement</div>
```



SONDE FIX PLAN

Ensure all page content is contained by landmarks. See:

<https://www.w3.org/WAI/WCAG22/quickref/>

MEDIUM

Heading levels should only increase by one: Fix any of the following: Heading order invalid

Page: </department-of-finance/>

Element:

```
<h4><strong>DIRECTOR:</strong></h4>
```



SONDE FIX PLAN

Ensure the order of headings is semantically correct. See:

<https://www.w3.org/WAI/WCAG22/quickref/>

MEDIUM

All page content should be contained by landmarks: Fix any of the following: Some page content is not contained by landmarks

Page: </department-of-finance/>

Element:

```
<div class="vc_row wpb_row section vc_row-fluid vc_custom_1747420193761 grid_section full_screen_section" style="text-align:left;">
```



SONDE FIX PLAN

Ensure all page content is contained by landmarks. See:

<https://www.w3.org/WAI/WCAG22/quickref/>

MEDIUM

Document should have one main landmark: Fix all of the following: Document does not have a main landmark

Page: </essex-county-executive-2/>

Element:

```
<html lang="en-US" class="no-touchevents js_active vc_desktop vc_transform vc_transform skrollr skrollr-desktop pum-open pum-open-overlay-disabled pum-open-fixed">
```



SONDE FIX PLAN

Ensure the document has a main landmark. See: <https://www.w3.org/WAI/WCAG22/quickref/>

MEDIUM

All page content should be contained by landmarks: Fix any of the following: Some page content is not contained by landmarks

Page: </essex-county-executive-2/>

Element:

```
<div class="gt-selected"><div class="gt-current-lang"> <span class="gt-lang-code">en</span> <span class="gt_float_switcher-arrow"...
```



SONDE FIX PLAN

Ensure all page content is contained by landmarks. See: <https://www.w3.org/WAI/WCAG22/quickref/>

MEDIUM

All page content should be contained by landmarks: Fix any of the following: Some page content is not contained by landmarks



Page: </essex-county-executive-2/>

Element:

```
<div class="slider_content_outer">
```



SONDE FIX PLAN

Ensure all page content is contained by landmarks. See: <https://www.w3.org/WAI/WCAG22/quickref/>

MEDIUM

All page content should be contained by landmarks: Fix any of the following: Some page content is not contained by landmarks



Page: </essex-county-executive-2/>

Element:

```
<div class="vc_row wpb_row section vc_row-fluid vc_custom_1747420193761 grid_section full_screen_section" style="text-align:left;">
```



SONDE FIX PLAN

Ensure all page content is contained by landmarks. See: <https://www.w3.org/WAI/WCAG22/quickref/>

MEDIUM

All page content should be contained by landmarks: Fix any of the following: Some page content is not contained by landmarks



Page: </essex-county-executive-2/>




Element:

```
<a href="#main" class="camanager-skip-link">Skip to content</a>
```



SONDE FIX PLAN


Ensure all page content is contained by landmarks. See: <https://www.w3.org/WAI/WCAG22/quickref/>




MEDIUM All page content should be contained by landmarks: Fix any of the following: Some page content is not contained by landmarks   

Page: </essex-county-executive-2/>

Element:

```
<div class="vc_row wpb_row section vc_row-fluid " style=" text-align:left;">
```


 **SONDE FIX PLAN**
Ensure all page content is contained by landmarks. See: <https://www.w3.org/WAI/WCAG22/quickref/>




MEDIUM Link is distinguished from surrounding text only by color (link: rgb(255, 255, 255), text: rgb(0, 0, 0)). Users who cannot perceive color differences may not identify this as a link. WCAG 1.4.1   

Page: [/ WCAG 1.4.1](#)

Element:

```
<a href="https://www.bloomfieldtpnj.com/" class=""><span>Bloomfield</span></a>
```


 **SONDE FIX PLAN**
Add a non-color visual indicator to links: underline (text-decoration: underline), border-bottom, increased font-weight, or a visible icon. The indicator must be present in the default state, not just on hover.




MEDIUM Link is distinguished from surrounding text only by color (link: rgb(255, 255, 255), text: rgb(0, 0, 0)). Users who cannot perceive color differences may not identify this as a link. WCAG 1.4.1   

Page: [/ WCAG 1.4.1](#)

Element:

```
<a href="https://www.fairfieldnj.org/" class=""><span>Fairfield</span></a>
```

 **SONDE FIX PLAN**
Add a non-color visual indicator to links: underline (text-decoration: underline), border-bottom, increased font-weight, or a visible icon. The indicator must be present in the default state, not just on hover.

MEDIUM Link is distinguished from surrounding text only by color (link: rgb(255, 255, 255), text: rgb(0, 0, 0)). Users who cannot perceive color differences may not identify this as a link. WCAG 1.4.1   

Page: [/ WCAG 1.4.1](#)

Element:

```
<a href="https://www.essexfellsboro.com/" class=""><span>Essex Fells</span></a>
```



SONDE FIX PLAN

Add a non-color visual indicator to links: underline (text-decoration: underline), border-bottom, increased font-weight, or a visible icon. The indicator must be present in the default state, not just on hover.

MEDIUM

Link is distinguished from surrounding text only by color (link: rgb(255, 255, 255), text: rgb(0, 0, 0)). Users who cannot perceive color differences may not identify this as a link.

WCAG 1.4.1



Page: / [WCAG 1.4.1](#)

Element:

```
<a href="https://www.caldwell-nj.com/" class=""><span>Caldwell</span></a>
```



SONDE FIX PLAN

Add a non-color visual indicator to links: underline (text-decoration: underline), border-bottom, increased font-weight, or a visible icon. The indicator must be present in the default state, not just on hover.

MEDIUM

Link is distinguished from surrounding text only by color (link: rgb(255, 255, 255), text: rgb(0, 0, 0)). Users who cannot perceive color differences may not identify this as a link.

WCAG 1.4.1



Page: / [WCAG 1.4.1](#)

Element:

```
<a href="https://njcourts.gov/" class=""><span>Judiciary</span></a>
```



SONDE FIX PLAN

Add a non-color visual indicator to links: underline (text-decoration: underline), border-bottom, increased font-weight, or a visible icon. The indicator must be present in the default state, not just on hover.

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Link is distinguished from surrounding text only by color (link: rgb(255, 255, 255), text: rgb(0, 0, 0)). Users who cannot perceive color differences may not identify this as a link.

WCAG 1.4.1





Page: / [WCAG 1.4.1](#)

Element:

```
<a href="https://www.cedargrovenj.org/site/" class=""><span>Cedar Grove</span></a>
```

SONDE FIX PLAN


 Add a non-color visual indicator to links: underline (text-decoration: underline), border-bottom, increased font-weight, or a visible icon. The indicator must be present in the default state, not just on hover.


MEDIUM Link is distinguished from surrounding text only by color (link: rgb(255, 255, 255), text: rgb(0, 0, 0)). Users who cannot perceive color differences may not identify this as a link. WCAG 1.4.1 

Page: / [WCAG 1.4.1](#)

Element:

```
<a href="https://essexcountynj.org/essex-county-executive-2/" class=""><span>Essex County Executive</span></a>
```


 **SONDE FIX PLAN**
Add a non-color visual indicator to links: underline (text-decoration: underline), border-bottom, increased font-weight, or a visible icon. The indicator must be present in the default state, not just on hover.


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Page: / [WCAG 1.4.1](#)

Element:

```
<a target="_blank" href="https://ecfnj.com" class=""><span>Essex County Commissioners</span></a>
```

 **SONDE FIX PLAN**
Add a non-color visual indicator to links: underline (text-decoration: underline), border-bottom, increased font-weight, or a visible icon. The indicator must be present in the default state, not just on hover.

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Page: / [WCAG 1.4.1](#)

Element:

```
<a href="https://www.eastorange-nj.gov/" class=""><span>East Orange</span></a>
```



SONDE FIX PLAN

Add a non-color visual indicator to links: underline (text-decoration: underline), border-bottom, increased font-weight, or a visible icon. The indicator must be present in the default state, not just on hover.

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WCAG 1.4.1



Page: / [WCAG 1.4.1](#)

Element:

```
<a href="https://www.bellevillenj.org/" class=""><span>Belleville</span></a>
```



SONDE FIX PLAN

Add a non-color visual indicator to links: underline (text-decoration: underline), border-bottom, increased font-weight, or a visible icon. The indicator must be present in the default state, not just on hover.

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WCAG 1.4.1



Page: [/administration/](#) [WCAG 1.4.1](#)

Element:

```
<a href="https://www.caldwell-nj.com/" class=""><span>Caldwell</span></a>
```



SONDE FIX PLAN

Add a non-color visual indicator to links: underline (text-decoration: underline), border-bottom, increased font-weight, or a visible icon. The indicator must be present in the default state, not just on hover.

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WCAG 1.4.1



Page: [/administration/](#) [WCAG 1.4.1](#)

Element:

```
<a href="https://www.bellevillenj.org/" class=""><span>Belleville</span></a>
```



SONDE FIX PLAN

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WCAG 1.4.1



Page: [/administration/](#) [WCAG 1.4.1](#)

Element:

```
<a href="https://www.fairfieldnj.org/" class=""><span>Fairfield</span></a>
```



SONDE FIX PLAN

Add a non-color visual indicator to links: underline (text-decoration: underline), border-bottom, increased font-weight, or a visible icon. The indicator must be present in the default state, not just on hover.

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WCAG 1.4.1



Page: [/administration/](#) [WCAG 1.4.1](#)

Element:

```
<a href="https://www.bloomfieldtwpnj.com/" class=""><span>Bloomfield</span></a>
```



SONDE FIX PLAN

Add a non-color visual indicator to links: underline (text-decoration: underline), border-bottom, increased font-weight, or a visible icon. The indicator must be present in the default state, not just on hover.

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WCAG 1.4.1



Page: [/administration/](#) [WCAG 1.4.1](#)

Element:

```
<a target="_blank" href="https://ecfnj.com" class=""><span>Essex County Commissioner</span></a>
```



SONDE FIX PLAN

Add a non-color visual indicator to links: underline (text-decoration: underline), border-bottom, increased font-weight, or a visible icon. The indicator must be present in the default state, not just on hover.

just on hover.

MEDIUM

Link is distinguished from surrounding text only by color (link: rgb(255, 255, 255), text: rgb(0, 0, 0)). Users who cannot perceive color differences may not identify this as a link.

WCAG 1.4.1

Page: [/administration/](#) [WCAG 1.4.1](#)

Element:

```
<a href="https://essexcountynj.org/essex-county-executive-2/" class=""><span>Essex County Executive</span></a>
```



SONDE FIX PLAN

Add a non-color visual indicator to links: underline (text-decoration: underline), border-bottom, increased font-weight, or a visible icon. The indicator must be present in the default state, not just on hover.

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WCAG 1.4.1

Page: [/administration/](#) [WCAG 1.4.1](#)

Element:

```
<a href="https://www.cedargrovenj.org/site/" class=""><span>Cedar Grove</span></a>
```



SONDE FIX PLAN

Add a non-color visual indicator to links: underline (text-decoration: underline), border-bottom, increased font-weight, or a visible icon. The indicator must be present in the default state, not just on hover.

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WCAG 1.4.1

Page: [/administration/](#) [WCAG 1.4.1](#)

Element:

```
<a href="https://www.eastorange-nj.gov/" class=""><span>East Orange</span></a>
```



SONDE FIX PLAN

Add a non-color visual indicator to links: underline (text-decoration: underline), border-bottom, increased font-weight, or a visible icon. The indicator must be present in the default state, not just on hover.

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MEDIUM

Page: [/administration/](#) [WCAG 1.4.1](#)

Element:

```
<a href="https://www.essexfellsboro.com/" class=""><span>Essex Fells</span></a>
```

SONDE FIX PLAN
Add a non-color visual indicator to links: underline (text-decoration: underline), border-bottom, increased font-weight, or a visible icon. The indicator must be present in the default state, not just on hover.

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MEDIUM

Page: [/administration/](#) [WCAG 1.4.1](#)

Element:

```
<a href="https://njcourts.gov/" class=""><span>Judiciary</span></a>
```

SONDE FIX PLAN
Add a non-color visual indicator to links: underline (text-decoration: underline), border-bottom, increased font-weight, or a visible icon. The indicator must be present in the default state, not just on hover.

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MEDIUM

Page: [/county-counsel/](#) [WCAG 1.4.1](#)

Element:

```
<a href="https://www.bloomfieldtpnj.com/" class=""><span>Bloomfield</span></a>
```

SONDE FIX PLAN
Add a non-color visual indicator to links: underline (text-decoration: underline), border-bottom, increased font-weight, or a visible icon. The indicator must be present in the default state, not just on hover.

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MEDIUM

Page: [/county-counsel/](#) [WCAG 1.4.1](#)

Element:

```
<a href="https://www.caldwell-nj.com/" class=""><span>Caldwell</span></a>
```



SONDE FIX PLAN

Add a non-color visual indicator to links: underline (text-decoration: underline), border-bottom, increased font-weight, or a visible icon. The indicator must be present in the default state, not just on hover.

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WCAG 1.4.1



Page: [/county-counsel/](#) [WCAG 1.4.1](#)

Element:

```
<a href="https://www.eastorange-nj.gov/" class=""><span>East Orange</span></a>
```



SONDE FIX PLAN

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WCAG 1.4.1



Page: [/county-counsel/](#) [WCAG 1.4.1](#)

Element:

```
<a href="https://njcourts.gov/" class=""><span>Judiciary</span></a>
```



SONDE FIX PLAN

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WCAG 1.4.1



Page: [/county-counsel/](#) [WCAG 1.4.1](#)

Element:

```
<a target="_blank" href="https://ecfnj.com" class=""><span>Essex County Commissioner</span></a>
```



SONDE FIX PLAN

Add a non-color visual indicator to links: underline (text-decoration: underline), border-bottom, increased font-weight, or a visible icon. The indicator must be present in the default state, not just on hover.

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MEDIUM

WCAG 1.4.1



Page: </county-counsel/> [WCAG 1.4.1](#)

Element:

```
<a href="https://www.fairfieldnj.org/" class=""><span>Fairfield</span></a>
```



SONDE FIX PLAN

Add a non-color visual indicator to links: underline (text-decoration: underline), border-bottom, increased font-weight, or a visible icon. The indicator must be present in the default state, not just on hover.

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MEDIUM

WCAG 1.4.1



Page: </county-counsel/> [WCAG 1.4.1](#)

Element:

```
<a href="https://www.bellevillenj.org/" class=""><span>Belleville</span></a>
```



SONDE FIX PLAN

Add a non-color visual indicator to links: underline (text-decoration: underline), border-bottom, increased font-weight, or a visible icon. The indicator must be present in the default state, not just on hover.

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MEDIUM

WCAG 1.4.1



Page: </county-counsel/> [WCAG 1.4.1](#)

Element:

```
<a href="https://www.cedargrovenj.org/site/" class=""><span>Cedar Grove</span></a>
```



SONDE FIX PLAN


Add a non-color visual indicator to links: underline (text-decoration: underline), border-bottom, increased font-weight, or a visible icon. The indicator must be present in the default state, not just on hover.

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Page: [/county-counsel/](#) WCAG 1.4.1

Element:

```
<a href="https://essexcountynj.org/essex-county-executive-2/" class=""><span>Essex County Executive</span></a>
```

 **SONDE FIX PLAN**

Add a non-color visual indicator to links: underline (text-decoration: underline), border-bottom, increased font-weight, or a visible icon. The indicator must be present in the default state, not just on hover.

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Page: [/county-counsel/](#) WCAG 1.4.1

Element:

```
<a href="https://www.essexfellsboro.com/" class=""><span>Essex Fells</span></a>
```

 **SONDE FIX PLAN**

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Page: [/department-of-finance/](#) WCAG 1.4.1

Element:

```
<a href="https://www.eastorange-nj.gov/" class=""><span>East Orange</span></a>
```

 **SONDE FIX PLAN**

Add a non-color visual indicator to links: underline (text-decoration: underline), border-bottom, increased font-weight, or a visible icon. The indicator must be present in the default state, not just on hover.



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WCAG 1.4.1

Page: [/department-of-finance/](#) [WCAG 1.4.1](#)

Element:

```
<a href="https://www.bloomfieldtwpnj.com/" class=""><span>Bloomfield</span></a>
```



SONDE FIX PLAN

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WCAG 1.4.1

Page: [/department-of-finance/](#) [WCAG 1.4.1](#)

Element:

```
<a target="_blank" href="https://ecfnj.com" class=""><span>Essex County Commissioner</span></a>
```



SONDE FIX PLAN

Add a non-color visual indicator to links: underline (text-decoration: underline), border-bottom, increased font-weight, or a visible icon. The indicator must be present in the default state, not just on hover.



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WCAG 1.4.1

Page: [/department-of-finance/](#) [WCAG 1.4.1](#)

Element:

```
<a href="https://www.essexfellsboro.com/" class=""><span>Essex Fells</span></a>
```



SONDE FIX PLAN

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WCAG 1.4.1

Page: [/department-of-finance/](#) [WCAG 1.4.1](#)

Element:

```
<a href="https://www.bellevillenj.org/" class=""><span>Belleville</span></a>
```



SONDE FIX PLAN

Add a non-color visual indicator to links: underline (text-decoration: underline), border-bottom, increased font-weight, or a visible icon. The indicator must be present in the default state, not just on hover.



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WCAG 1.4.1

Page: [/department-of-finance/](#) [WCAG 1.4.1](#)

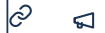
Element:

```
<a href="https://essexcountynj.org/essex-county-executive-2/" class=""><span>Essex County Executive</span></a>
```



SONDE FIX PLAN

Add a non-color visual indicator to links: underline (text-decoration: underline), border-bottom, increased font-weight, or a visible icon. The indicator must be present in the default state, not just on hover.



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WCAG 1.4.1

Page: [/department-of-finance/](#) [WCAG 1.4.1](#)

Element:

```
<a href="https://www.cedargrovenj.org/site/" class=""><span>Cedar Grove</span></a>
```



SONDE FIX PLAN

Add a non-color visual indicator to links: underline (text-decoration: underline), border-bottom, increased font-weight, or a visible icon. The indicator must be present in the default state, not just on hover.

Link is distinguished from surrounding text only by color (link: rgb(255, 255, 255), text: rgb(0, 0, 0)). Users who cannot perceive color differences may not identify this as a link. WCAG 1.4.1

MEDIUM

Page: [/department-of-finance/](#) [WCAG 1.4.1](#)

Element:

```
<a href="https://www.caldwell-nj.com/" class=""><span>Caldwell</span></a>
```

SONDE FIX PLAN
Add a non-color visual indicator to links: underline (text-decoration: underline), border-bottom, increased font-weight, or a visible icon. The indicator must be present in the default state, not just on hover.

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MEDIUM

Page: [/department-of-finance/](#) [WCAG 1.4.1](#)

Element:

```
<a href="https://njcourts.gov/" class=""><span>Judiciary</span></a>
```

SONDE FIX PLAN
Add a non-color visual indicator to links: underline (text-decoration: underline), border-bottom, increased font-weight, or a visible icon. The indicator must be present in the default state, not just on hover.

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MEDIUM

Page: [/department-of-finance/](#) [WCAG 1.4.1](#)

Element:

```
<a href="https://www.fairfieldnj.org/" class=""><span>Fairfield</span></a>
```

SONDE FIX PLAN
Add a non-color visual indicator to links: underline (text-decoration: underline), border-bottom, increased font-weight, or a visible icon. The indicator must be present in the default state, not just on hover.

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MEDIUM

Page: [/essex-county-executive-2/](#) [WCAG 1.4.1](#)

Element:

```
<a target="_blank" href="https://ecfnj.com" class=""><span>Essex County Commissioner</span></a>
```



SONDE FIX PLAN

Add a non-color visual indicator to links: underline (text-decoration: underline), border-bottom, increased font-weight, or a visible icon. The indicator must be present in the default state, not just on hover.

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Page: [/essex-county-executive-2/](#) [WCAG 1.4.1](#)

Element:

```
<a href="https://www.caldwell-nj.com/" class=""><span>Caldwell</span></a>
```



SONDE FIX PLAN

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Page: [/essex-county-executive-2/](#) [WCAG 1.4.1](#)

Element:

```
<a href="https://www.essexfellsboro.com/" class=""><span>Essex Fells</span></a>
```



SONDE FIX PLAN

Add a non-color visual indicator to links: underline (text-decoration: underline), border-bottom, increased font-weight, or a visible icon. The indicator must be present in the default state, not just on hover.

MEDIUM Link is distinguished from surrounding text only by color (link: rgb(234, 234, 234), text: rgb(0, 0, 0)). Users who cannot perceive color differences may not identify this as a link. [WCAG 1.4.1](#)

Page: [/essex-county-executive-2/](#) [WCAG 1.4.1](#)

Element:

```
<a href="https://essexcountynj.org/essex-county-executive-2/" class=""><span>Essex County Executive</span></a>
```



SONDE FIX PLAN

Add a non-color visual indicator to links: underline (text-decoration: underline), border-bottom, increased font-weight, or a visible icon. The indicator must be present in the default state, not just on hover.

MEDIUM

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WCAG 1.4.1



Page: [/essex-county-executive-2/](#) [WCAG 1.4.1](#)

Element:

```
<a href="https://www.cedargrovenj.org/site/" class=""><span>Cedar Grove</span></a>
```



SONDE FIX PLAN

Add a non-color visual indicator to links: underline (text-decoration: underline), border-bottom, increased font-weight, or a visible icon. The indicator must be present in the default state, not just on hover.

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WCAG 1.4.1



Page: [/essex-county-executive-2/](#) [WCAG 1.4.1](#)

Element:

```
<a href="https://www.bellevillenj.org/" class=""><span>Belleville</span></a>
```



SONDE FIX PLAN

Add a non-color visual indicator to links: underline (text-decoration: underline), border-bottom, increased font-weight, or a visible icon. The indicator must be present in the default state, not just on hover.

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WCAG 1.4.1



Page: [/essex-county-executive-2/](#) [WCAG 1.4.1](#)

Element:

```
<a href="https://www.bloomfieldtpnj.com/" class=""><span>Bloomfield</span></a>
```



SONDE FIX PLAN

Add a non-color visual indicator to links: underline (text-decoration: underline), border-bottom, increased font-weight, or a visible icon. The indicator must be present in the default state, not just on hover.

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Page: [/essex-county-executive-2/](#) WCAG 1.4.1

Element:

```
<a href="https://www.fairfieldnj.org/" class=""><span>Fairfield</span></a>
```



SONDE FIX PLAN

Add a non-color visual indicator to links: underline (text-decoration: underline), border-bottom, increased font-weight, or a visible icon. The indicator must be present in the default state, not just on hover.

MEDIUM

Link is distinguished from surrounding text only by color (link: rgb(255, 255, 255), text: rgb(0, 0, 0)). Users who cannot perceive color differences may not identify this as a link. WCAG 1.4.1

Page: [/essex-county-executive-2/](#) WCAG 1.4.1

Element:

```
<a href="https://njcourts.gov/" class=""><span>Judiciary</span></a>
```



SONDE FIX PLAN

Add a non-color visual indicator to links: underline (text-decoration: underline), border-bottom, increased font-weight, or a visible icon. The indicator must be present in the default state, not just on hover.

MEDIUM

Link is distinguished from surrounding text only by color (link: rgb(255, 255, 255), text: rgb(0, 0, 0)). Users who cannot perceive color differences may not identify this as a link. WCAG 1.4.1

Page: [/essex-county-executive-2/](#) WCAG 1.4.1

Element:

```
<a href="https://www.eastorange-nj.gov/" class=""><span>East Orange</span></a>
```



SONDE FIX PLAN

Add a non-color visual indicator to links: underline (text-decoration: underline), border-bottom, increased font-weight, or a visible icon. The indicator must be present in the default state, not just on hover.

Insufficient color contrast: 3.90:1 (required: 4.5:1 for normal text).

MEDIUM Foreground: rgb(129, 129, 129), background: rgb(255, 255, 255). Text: WCAG 1.4.3 ⓘ
"Choose an Option"

Page: [/administration/](#) WCAG 1.4.3


Element:

```
<option value="">Choose an Option</option>
```

3.90:1 x CURRENT **4.53:1** ✓ SUGGESTED

Choose an Option → Choose an Option

■ #818181 on □ #ffffff ■ #777676 on □ #ffffff

 **SONDE FIX PLAN**
Current ratio: 3.90:1 (need 4.5:1). Change foreground from #818181 to #777676 (ratio: 4.5:1).

Insufficient color contrast: 4.24:1 (required: 4.5:1 for normal text).

MEDIUM Foreground: rgb(58, 126, 195), background: rgb(255, 255, 255). Text: WCAG 1.4.3 ⓘ
"Emails are serviced by Constant Contact"

Page: [/administration/](#) WCAG 1.4.3


Element:

```
<a href="https://www.constantcontact.com/legal/about-constant-contact" target="_blank" rel="noopener noreferrer" aria-label="Emails are serviced by Constant Contact, opens a new window">Emails are ser
```

4.24:1 x CURRENT **4.54:1** ✓ SUGGESTED

Emails are serviced by Constan... → Emails are serviced by Constan...

■ #3a7ec3 on □ #ffffff ■ #3579be on □ #ffffff

 **SONDE FIX PLAN**
Current ratio: 4.24:1 (need 4.5:1). Change foreground from #3a7ec3 to #3579be (ratio: 4.5:1).

Insufficient color contrast: 4.24:1 (required: 4.5:1 for normal text).

MEDIUM Foreground: rgb(58, 126, 195), background: rgb(255, 255, 255). Text: WCAG 1.4.3 ⓘ
"Emails are serviced by Constant Contact"

Page: [/county-counsel/](#) WCAG 1.4.3


Element:

```
<a href="https://www.constantcontact.com/legal/about-constant-contact" target="_blank" rel="noopener noreferrer" aria-label="Emails are serviced by Constant Contact, opens a new window">Emails are ser
```

4.24:1 x CURRENT → **4.54:1** ✓ SUGGESTED

Emails are serviced by Constan... → Emails are serviced by Constan...

#3a7ec3 on #ffffff → #3579be on #ffffff

 **SONDE FIX PLAN**
Current ratio: 4.24:1 (need 4.5:1). Change foreground from #3a7ec3 to #3579be (ratio: 4.5:1).

Insufficient color contrast: 3.90:1 (required: 4.5:1 for normal text). WCAG 1.4.3 ⓘ

MEDIUM Foreground: rgb(129, 129, 129), background: rgb(255, 255, 255). Text: "Choose an Option"

Page: </county-counsel/> [WCAG 1.4.3](#)


Element:

```
<option value="">Choose an Option</option>
```

3.90:1 x CURRENT → **4.53:1** ✓ SUGGESTED

Choose an Option → Choose an Option

#818181 on #ffffff → #777676 on #ffffff

 **SONDE FIX PLAN**
Current ratio: 3.90:1 (need 4.5:1). Change foreground from #818181 to #777676 (ratio: 4.5:1).

Insufficient color contrast: 4.24:1 (required: 4.5:1 for normal text). WCAG 1.4.3 ⓘ

MEDIUM Foreground: rgb(58, 126, 195), background: rgb(255, 255, 255). Text: "Notice of Claim Form"

Page: </county-counsel/> [WCAG 1.4.3](#)


Element:

```
<strong>Notice of Claim Form</strong>
```

4.24:1 x CURRENT → **4.54:1** ✓ SUGGESTED

Notice of Claim Form → Notice of Claim Form

#3a7ec3 on #ffffff → #3579be on #ffffff

 **SONDE FIX PLAN**
Current ratio: 4.24:1 (need 4.5:1). Change foreground from #3a7ec3 to #3579be (ratio: 4.5:1).

Insufficient color contrast: 4.24:1 (required: 4.5:1 for normal text).

MEDIUM Foreground: rgb(58, 126, 195), background: rgb(255, 255, 255). Text: WCAG 1.4.3 ⓘ
"2025 Annual Financial Statement"

Page: </department-of-finance/> WCAG 1.4.3

Element:

```
<a href="https://essexcountynj.org/wp-content/uploads/2026/04/0700_afs_2025-Updated.pdf">2025 Annual Financial Statement</a>
```

4.24:1 ✗ CURRENT **4.54:1** ✓ SUGGESTED

→

SONDE FIX PLAN
Current ratio: 4.24:1 (need 4.5:1). Change foreground from #3a7ec3 to #3579be (ratio: 4.5:1).

Insufficient color contrast: 3.90:1 (required: 4.5:1 for normal text).

MEDIUM Foreground: rgb(129, 129, 129), background: rgb(255, 255, 255). Text: WCAG 1.4.3 ⓘ
"Choose an Option"

Page: </department-of-finance/> WCAG 1.4.3

Element:

```
<option value="">Choose an Option</option>
```

3.90:1 ✗ CURRENT **4.53:1** ✓ SUGGESTED

→

SONDE FIX PLAN
Current ratio: 3.90:1 (need 4.5:1). Change foreground from #818181 to #777676 (ratio: 4.5:1).



MEDIUM "Sign up to receive important phone calls from Essex County." is visually at position 3 but receives focus at position 7 (drift: 4). WCAG 2.4.3 ⓘ

Page: [/](#) WCAG 2.4.3

Element:

```
<div>Sign up to receive important phone calls from Essex County.</div>
```


SONDE FIX PLAN
Align DOM order with visual presentation, or use tabIndex to match the visual sequence.



MEDIUM "Close" is visually at position 1 but receives focus at position 6 (drift: 5). WCAG 2.4.3  

Page: / [WCAG 2.4.3](#)

Element:

```
<button>Close</button>
```


 **SONDE FIX PLAN**
Align DOM order with visual presentation, or use tabIndex to match the visual sequence.



MEDIUM "Close" is visually at position 1 but receives focus at position 6 (drift: 5). WCAG 2.4.3  

Page: [/administration/](#) [WCAG 2.4.3](#)

Element:

```
<button>Close</button>
```


 **SONDE FIX PLAN**
Align DOM order with visual presentation, or use tabIndex to match the visual sequence.



MEDIUM "Sign up to receive important phone calls from Essex County." is visually at position 3 but receives focus at position 7 (drift: 4). WCAG 2.4.3  

Page: [/administration/](#) [WCAG 2.4.3](#)

Element:

```
<div>Sign up to receive important phone calls from Essex County.</div>
```


 **SONDE FIX PLAN**
Align DOM order with visual presentation, or use tabIndex to match the visual sequence.



MEDIUM "Close" is visually at position 1 but receives focus at position 6 (drift: 5). WCAG 2.4.3  

Page: [/county-counsel/](#) [WCAG 2.4.3](#)

Element:

```
<button>Close</button>
```


 **SONDE FIX PLAN**
Align DOM order with visual presentation, or use tabIndex to match the visual sequence.




MEDIUM "Sign up to receive important phone calls from Essex County." is visually at position 3 but receives focus at position 7 (drift: 4). WCAG 2.4.3  

Page: [/county-counsel/](#) [WCAG 2.4.3](#)

Element:

```
<div>Sign up to receive important phone calls from Essex County.</div>
```


 **SONDE FIX PLAN**
Align DOM order with visual presentation, or use tabIndex to match the visual sequence.




MEDIUM "Close" is visually at position 1 but receives focus at position 6 (drift: 5). WCAG 2.4.3   

Page: </department-of-finance/> [WCAG 2.4.3](#)

Element:

```
<button>Close</button>
```


 **SONDE FIX PLAN**
Align DOM order with visual presentation, or use tabIndex to match the visual sequence.




MEDIUM "Sign up to receive important phone calls from Essex County." is visually at position 3 but receives focus at position 7 (drift: 4). WCAG 2.4.3   

Page: </department-of-finance/> [WCAG 2.4.3](#)

Element:

```
<div>Sign up to receive important phone calls from Essex County.</div>
```


 **SONDE FIX PLAN**
Align DOM order with visual presentation, or use tabIndex to match the visual sequence.




MEDIUM "Sign up to receive important phone calls from Essex County." is visually at position 3 but receives focus at position 7 (drift: 4). WCAG 2.4.3   

Page: </essex-county-executive-2/> [WCAG 2.4.3](#)

Element:

```
<div>Sign up to receive important phone calls from Essex County.</div>
```

 **SONDE FIX PLAN**
Align DOM order with visual presentation, or use tabIndex to match the visual sequence.

MEDIUM "Close" is visually at position 1 but receives focus at position 6 (drift: 5). WCAG 2.4.3   

Page: </essex-county-executive-2/> [WCAG 2.4.3](#)

Element:

```
<button>Close</button>
```



SONDE FIX PLAN

Align DOM order with visual presentation, or use tabIndex to match the visual sequence.

MEDIUM

Element overflows viewport by 426px at 320px width.

WCAG 1.4.10



Page: </department-of-finance/> [WCAG 1.4.10](#)

Element:

```
<div id="popmake-17611" class="pum-container popmake theme-17292 size-custom pum-position-fixed active fixed custom-position" style="width: 700px; height: auto; top: 328px; left: 46px; display: block;
```



SONDE FIX PLAN

Set max-width: 100% or use overflow-wrap to prevent horizontal overflow.

MEDIUM

Element overflows viewport by 7px at 320px width.

WCAG 1.4.10



Page: </department-of-finance/> [WCAG 1.4.10](#)

Element:

```
<div class="wpb_column vc_column_container vc_col-sm-12"><div class="vc_column-inner"><div class="wpb_wrapper">
  <div class="wpb_text_column wpb_content_element ">
    <div class="wpb_wrapper">
      <h4><
```



SONDE FIX PLAN

Set max-width: 100% or use overflow-wrap to prevent horizontal overflow.

MEDIUM

Element overflows viewport by 7px at 320px width.

WCAG 1.4.10



Page: </department-of-finance/> [WCAG 1.4.10](#)

Element:

```
<div class=" full_section_inner clearfix"><div class="wpb_column vc_column_container vc_col-sm-12"><div class="vc_column-inner"><div class="wpb_wrapper">
  <div class="wpb_text_column wpb_content_eleme
```



SONDE FIX PLAN

Set max-width: 100% or use overflow-wrap to prevent horizontal overflow.

MEDIUM

Element overflows viewport by 7px at 320px width.

WCAG 1.4.10



Page: </department-of-finance/> [WCAG 1.4.10](#)

Element:

```
<div class="vc_row wpb_row section vc_row-fluid vc_custom_1747773874584" style="text-align:left;"><div class="full_section_inner clearfix"><div class="wpb_column vc_column_container vc_col-sm-12"><
```



SONDE FIX PLAN

Set max-width: 100% or use overflow-wrap to prevent horizontal overflow.

MEDIUM Element overflows viewport by 7px at 320px width.

WCAG 1.4.10



Page: </department-of-finance/> [WCAG 1.4.10](#)

Element:

```
<div class="vc_column-inner"><div class="wpb_wrapper">
  <div class="wpb_text_column wpb_content_element">
    <div class="wpb_wrapper">
      <h4><strong>DIRECTOR:</strong></h4>
    <p>&nbsp;</p>
  <p><span sty
```



SONDE FIX PLAN

Set max-width: 100% or use overflow-wrap to prevent horizontal overflow.

MEDIUM Content clipped by 217px when text spacing is applied per WCAG 1.4.12. Text may be hidden when users adjust spacing for readability.

WCAG 1.4.12



Page: </department-of-finance/> [WCAG 1.4.12](#)

Element:

```
<div class="ctct_usage" style="border: 0 none; clip: rect( 0, 0, 0, 0 ); height: 1px; margin: -1px; overflow: hidden; padding: 0; position: absolute; width: 1px;"><label for="ctct_usage_field">Constan
```



SONDE FIX PLAN

Avoid fixed-height containers with overflow: hidden for text content. Use min-height or allow containers to grow.



















LOW Broken link: <https://www.montclairnjusa.org/> returned status 403 Forbidden after 1 attempts



Page: [/](#)


Element:

```
<a href="https://www.montclairnjusa.org/">Montclair</a>
```

LOW Broken link: https://essexcountynjprocure.org/procure/ returned status 403 Forbidden after 1 attempts			
Page: /			
Element:			
<pre>Purchasing</pre>			
LOW Broken link: https://www.cedargrovenj.org/site/ returned status 404 Not Found after 1 attempts			
Page: /			
Element:			
<pre>Cedar Grove</pre>			
LOW Broken link: https://njfamilycare.dhs.state.nj.us/enrl_essex.aspx returned status 403 Forbidden after 1 attempts			
Page: /			
Element:			
<pre>NJ Family Care</pre>			
LOW Broken link: https://www.maplewoodnj.gov/ returned status 403 Forbidden after 1 attempts			
Page: /			
Element:			
<pre>Maplewood</pre>			
LOW Broken link: https://www.constantcontact.com/legal/about-constant-contact returned status 403 Forbidden after 1 attempts			
Page: /			
Element:			
<pre>Emails are se rviced by Constant Contact</pre>			
LOW Broken link: https://njfamilycare.dhs.state.nj.us/enrl_essex.aspx returned status 403 Forbidden after 1 attempts			
Page: /administration/			

Element:


```
<a href="https://njfamilycare.dhs.state.nj.us/enrl_essex.aspx">NJ Family Care</a>
```

LOW Broken link: <https://www.constantcontact.com/legal/about-constant-contact> returned status 403 Forbidden after 1 attempts 

Page: [/administration/](#)

Element:


```
<a href="https://www.constantcontact.com/legal/about-constant-contact">Emails are serviced by Constant Contact</a>
```

LOW Broken link: <https://www.cedargrovenj.org/site/> returned status 404 Not Found after 1 attempts 

Page: [/administration/](#)

Element:


```
<a href="https://www.cedargrovenj.org/site/">Cedar Grove</a>
```

LOW Broken link: <https://www.montclairnjusa.org/> returned status 403 Forbidden after 1 attempts 

Page: [/administration/](#)

Element:

```
<a href="https://www.montclairnjusa.org/">Montclair</a>
```

LOW Broken link: <https://www.maplewoodnj.gov/> returned status 403 Forbidden after 1 attempts 

Page: [/administration/](#)

Element:



















```
<a href="https://www.maplewoodnj.gov/">Maplewood</a>
```

LOW Broken link: <https://essexcountynjprocure.org/procure/> returned status 403 Forbidden after 1 attempts 

Page: [/administration/](#)

Element:

```
<a href="https://essexcountynjprocure.org/procure/">Purchasing</a>
```

LOW Broken link: https://www.montclairnjusa.org/ returned status 403 Forbidden after 1 attempts   
Page: /county-counsel/ Element: <pre>Montclair</pre>
LOW Broken link: https://www.cedargrovenj.org/site/ returned status 404 Not Found after 1 attempts   
Page: /county-counsel/ Element: <pre>Cedar Grove</pre>
LOW Broken link: https://njfamilycare.dhs.state.nj.us/enrl_essex.aspx returned status 403 Forbidden after 1 attempts   
Page: /county-counsel/ Element: <pre>NJ Family Care</pre>
LOW Broken link: https://www.constantcontact.com/legal/about-constant-contact returned status 403 Forbidden after 1 attempts   
Page: /county-counsel/ Element: <pre>Emails are se rviced by Constant Contact</pre>
LOW Broken link: https://essexcountynjprocure.org/procure/ returned status 403 Forbidden after 1 attempts   
Page: /county-counsel/ Element: <pre>Purchasing</pre>
LOW Broken link: https://www.maplewoodnj.gov/ returned status 403 Forbidden after 1 attempts   
Page: /county-counsel/

Element:

```
<a href="https://www.maplewoodnj.gov/">Maplewood</a>
```

LOW Broken link: https://njfamilycare.dhs.state.nj.us/enrl_essex.aspx returned status 403 Forbidden after 1 attempts

Page: [/department-of-finance/](#)

Element:

```
<a href="https://njfamilycare.dhs.state.nj.us/enrl_essex.aspx">NJ Family Care</a>
```

LOW Link timeout: <https://essex-countynj.org/2008-Adopted-Budget.pdf> did not respond within 5000ms after 3 attempts

Page: [/department-of-finance/](#)

Element:

```
<a href="https://essex-countynj.org/2008-Adopted-Budget.pdf">2008-Adopted-Budget</a>
```

LOW Link timeout: <https://essex-countynj.org/2011-Adopted-Budget.pdf> did not respond within 5000ms after 4 attempts

Page: [/department-of-finance/](#)

Element:

```
<a href="https://essex-countynj.org/2011-Adopted-Budget.pdf">2011-Adopted-Budget</a>
```

LOW Broken link: <https://www.constantcontact.com/legal/about-constant-contact> returned status 403 Forbidden after 1 attempts

Page: [/department-of-finance/](#)

Element:

```
<a href="https://www.constantcontact.com/legal/about-constant-contact">Emails are serviced by Constant Contact</a>
```

LOW Broken link: <https://www.maplewoodnj.gov/> returned status 403 Forbidden after 1 attempts

Page: [/department-of-finance/](#)

Element:




```
<a href="https://www.maplewoodnj.gov/">Maplewood</a>
```

LOW Broken link: <https://www.cedargrovenj.org/site/> returned status 404 Not Found after 1 attempts   

Page: [/department-of-finance/](#)

Element:




```
<a href="https://www.cedargrovenj.org/site/">Cedar Grove</a>
```

LOW Link timeout: <https://essex-countynj.org/Budget-EssexCounty2013.pdf> did not respond within 5000ms after 3 attempts   

Page: [/department-of-finance/](#)

Element:




```
<a href="https://essex-countynj.org/Budget-EssexCounty2013.pdf">2013-Adopted-Budget</a>
```

LOW Broken link: <https://www.montclairnjusa.org/> returned status 403 Forbidden after 1 attempts   

Page: [/department-of-finance/](#)

Element:




```
<a href="https://www.montclairnjusa.org/">Montclair</a>
```

LOW Broken link: <https://essexcountynjprocure.org/procure/> returned status 403 Forbidden after 1 attempts   

Page: [/department-of-finance/](#)

Element:




```
<a href="https://essexcountynjprocure.org/procure/">Purchasing</a>
```

LOW Broken link: <https://www.montclairnjusa.org/> returned status 403 Forbidden after 1 attempts   

Page: [/essex-county-executive-2/](#)

Element:

```
<a href="https://www.montclairnjusa.org/">Montclair</a>
```

LOW Broken link: <https://essexcountynjprocure.org/procure/> returned status 403 Forbidden after 1 attempts   

Page: [/essex-county-executive-2/](#)

Element:

```
<a href="https://essexcountynjprocure.org/procure/">Purchasing</a>
```

LOW Broken link: https://njfamilycare.dhs.state.nj.us/enrl_essex.aspx returned status 403 Forbidden after 1 attempts 

Page: [/essex-county-executive-2/](#)

Element:


```
<a href="https://njfamilycare.dhs.state.nj.us/enrl_essex.aspx">NJ Family Care</a>
```

LOW Broken link: <https://www.maplewoodnj.gov/> returned status 403 Forbidden after 1 attempts 

Page: [/essex-county-executive-2/](#)

Element:

```
<a href="https://www.maplewoodnj.gov/">Maplewood</a>
```

LOW Broken link: <https://www.constantcontact.com/legal/about-constant-contact> returned status 403 Forbidden after 1 attempts 

Page: [/essex-county-executive-2/](#)

Element:

```
<a href="https://www.constantcontact.com/legal/about-constant-contact">Emails are serviced by Constant Contact</a>
```

LOW Broken link: <https://www.cedargrovenj.org/site/> returned status 404 Not Found after 1 attempts 

Page: [/essex-county-executive-2/](#)

Element:

```
<a href="https://www.cedargrovenj.org/site/">Cedar Grove</a>
```

Methodology

The Sonde Score is a universal 0–1000 compliance index — think of it like a credit score for accessibility. Each finding is weighted by its impact on human access: a keyboard trap (critical) counts far more than a best-practice suggestion (low). The raw penalty is normalized per page so scores are comparable across sites of any size. A harmonic curve ensures every site gets a meaningful score — no zeros, no false perfection.

$$\text{Score} = \text{round}(1000 \times S / (S + P/N))$$

where S = sensitivity (750), P = $\Sigma(\text{weight} \times \text{count})$, N = pages scanned

TIER	WEIGHT	EXAMPLES
Critical	10	Keyboard traps, missing page language
High	3	Missing alt text, insufficient contrast
Medium	1	Heading hierarchy, unclear link purpose
Low	0.25	Best-practice suggestions

The Sonde Score is a living standard (v0.1). We're building it in the open because accessibility is too important for closed-door decisions. Your expertise makes it better.

Enter Mission Control

Review raw findings data, track changes between scans, and contribute to Sonde's open methodology.

 [View Findings Data](#)

 [Track Changes](#)

 [Nominate a Site](#)

 [Report a Scanning Issue](#)